

UNIVERSITY OF TORONTO

Bulletin

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Monday, April 22, 1985

Budget, Bovey response, tuition increases

approved by Governing Council, but Conservatory separation stalled by protests of faculty

Governing Council at its April 18 meeting worked through a heavy agenda that included separation of the Royal Conservatory of Music from U of T, the University's response to the Bovey commission report, the 1985-86 budget and tuition increases for next year.

Disharmony continues to mark attempts to create an independent Conservatory. The severance was recommended by the Committee on the Future of Music Studies, which reported last June. Things seemed to be proceeding smoothly until April 15, when a letter was received from members of the Conservatory's newly certified faculty association, said planning and resources chairman William Broadhurst.

The letter, signed by faculty association president Irene McLellan, protested the recommendations to Governing Council dealing with the division of assets on separation. These matters, McLellan said, are the subject of collective bargaining negotiations now under way between the University and the Conservatory faculty association. The association says it will agree to separation only if McMaster Hall (which the Conservatory now occupies), with all assets and equipment in it, is to be owned by the Royal

Conservatory. Conservatory faculty say they will not agree to a transfer of the Frederick Harris Music Company to the Conservatory unless a financial review certifies the company's good health.

President George Connell said that he had been advised by legal counsel and the manager of labour relations that it would not be timely for Governing Council to consider several of the recommendations.

Members agreed to refer back to executive committee three proposals: that the independent Conservatory control the Frederick Harris Music Company Ltd. and other facilities, funds and assets now enjoyed by the Conservatory; that the independent Conservatory be provided access to McMaster Hall or equivalent facilities; and that the University request an act of the Ontario legislature to establish the

independent Conservatory as a corporation.

Council briefly discussed the remaining recommendations before approving them in principle: that the University take action to create an independent Conservatory by July 1, 1986; that it be a corporation without share capital to be controlled by a board of trustees; and that the corporation have control over all pro-

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Blitz candidates with education questions, university groups say

by Arthur Kaptainis

The weeks before the provincial election have seen several efforts by university lobby groups to increase voter awareness of education issues, but not universal agreement on the role of a university administration in the process.

At U of T, advertisements placed in campus newspapers by the Government Relations Alliance at the University of Toronto (GRAUT) have urged

members of the University community to attend all-candidates meetings and question participants on where their party stands on accessibility, tuition fees and funding. GRAUT has also arranged a meeting of candidates in the St. Andrew-St. Patrick riding April 25 at 4:30 in Convocation Hall. All candidates have been invited, but not confirmed.

For its part, the Council of Ontario Universities (COU) has mailed to uni-

versities, corporations, school boards, and politicians a document listing 10 detailed questions on university affairs, most hinging specifically on Bovey Commission recommendations, to be directed at election candidates. The U of T Faculty Association has issued a statement urging its members to press candidates on underfunding issues.

But there have also been suggestions that the U of T administration is not doing its bit to force university underfunding to the front rank of election issues. Faculty association president-elect Michael Finlayson is critical of what he regards as the administration's "policy of inertia", citing in particular a meeting between GRAUT representatives and President George Connell that found the two parties disagreeing on the administration's role. (See Forum, page 19.)

In an interview, Connell contended that the different roles of an administration and an association must be borne in mind in judging the performance of U of T's administration. "I think it is quite an appropriate activity for the faculty association to engage in debate, to urge their membership to adopt particular points of view and to press these views on candidates. I am happy to see the association do this."

"But the position of a corporate university is somewhat different than that of an association of individual members of the university."

Connell said the University administration is almost constantly involved in lobbying on the underfunding issue, but that it shouldn't be seen to do so in a "partisan" way.

"I feel quite free to speak out on underfunding, I wouldn't like it to be thought that I am reticent about speaking out on the issues. I am reluctant to be endorsing as university president any political party."

Regarding the specific proposals forwarded by faculty association officer Professor Fred Wilson at the meeting with GRAUT, Connell said: "There certainly was a proposal put to me that I exhort alumni and employees of the

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Observatory tour

Ajax High School astronomy club members and teacher Jacob Sawatzky are given a tour of the David Dunlap Observatory by guide Judith Irwin (left). The University's Richmond Hill observatory is open every Tuesday morning to school groups and on Saturday evenings from April to October to the public. When built 50 years

ago, the observatory was the world's largest; it is still the biggest in Canada. On page 9 of this issue, DDO director Don Fernie describes how one of this year's 50th anniversary plans (not to mention the observatory itself) might have gone up in smoke.

Governing Council

Continued from Page 1

grams and diplomas presently offered by the University through the Royal Conservatory of Music. The Conservatory faculty association had urged Council members to approve this recommendation.

Broadhurst assured several members that the University would not sever ties with the Conservatory until the latter could function on its own. Some members said they found that the target date for independence of July 1, 1986 did not allow enough time for all the details of the change to be worked out.

Connell said he would take heed of these comments. The certification of the Conservatory teaching staff meant that "the process is not entirely of our own determination", he said. "We must conform to the provisions of the Ontario Labour Relations Act. Our hope for a wide-ranging and open discussion may be restricted by that particular set of circumstances," he added and urged Council members "to conduct themselves with concern for the University's position in the collective bargaining process".

Discussion of the University's response to the Bovey commission report was carried over from the March 21 Governing Council meeting when the response was referred back to the Planning & Resources Committee to allow for possible changes in the light of submissions from student groups.

Reports were received from the Association of Part-time Undergraduate Students, the Students' Administrative Council, the Canadian Union of Educational Workers and the Coalition for Equality of Access. Connell, with several members of Governing Council, considered the submissions and presented Council members with a revised response at the April 18 meeting. Connell briefly reviewed the changes and said that only those proposals in the student briefs which were consistent with the University's response were considered in making the amendments.

Among the changes was the addition of a recommendation that the provincial government should provide for public examination and discussion of any proposal for an income-contingent repayment scheme for student aid. In another section of the response, the University described the scheme as "plausible in principle and intended to achieve worthwhile ends", even though the Bovey commission had not provided enough details of the plan to make it possible to assess its effect in neutralizing the impact of higher tuition fees.

Discussion of the revised response centred on the University's agreement with the commission's recommendation for a gradual increase in tuition fees until the students' share of education costs reaches 25 percent. Several Council members argued that the University should not support any policy which could restrict accessibility. Graduate student member Catherine Laurier said a 1981 study by Dan Lang, assistant vice-president (planning) and registrar, showed that participation rate was affected by the size of tuition fees. Recent tuition hikes in British Columbia had caused thousands of students to drop out of university, she said. Laurier cited a survey done by the Ontario Institute for Studies in Education that showed the public wants accessibility to universities increased. In the light of such facts, government underfunding is a political priority on which the University should take a public stand, she concluded.

Other members agreed that a more vigorous approach to government was needed. "We should raise our voice," said Professor S.M. Uzumeri, teaching staff representative, to protest the province's siphoning off federal money meant for education into other programs. Jovita Nagy, part-time undergraduate member, also urged the University to protest the award of a grant increase of only 3.9 percent to the U of T while community colleges received 5.2 percent from the province.

During the discussion, two students were invited to speak to Council. Virginia Green of the Coalition for Equality of Access spoke of her difficulties, as a single mother, in getting through university while working full-time to pay for her studies. "At the end of my program, I'm unemployed, and in debt with a loan falling due. If someone asked me, 'Is it worth it?', I'd say no." Green criticized the Bovey commission recommendation of an income-contingent loan repayment scheme. Using a hypothetical female arts graduate as an example, she said the woman could end up paying \$53,000 over a forty-year period on an original loan of \$11,000. "Such a prospect is likely to discourage people like me from working-class backgrounds," Green said.

Scott Burk, recently elected president of the Students' Administrative Council, said he also found such a scheme unfair because it would result in graduates of humble origin leaving university owing up to \$20,000 while the rich would leave with a clean financial slate.

Alumni representative Roger Timms asked that the sentence calling the loan repayment scheme "plausible in principle and intended to achieve worthwhile ends" be deleted from the University's response since it was inconsistent with the document's call for public examination and discussion of such a scheme. He was supported by Chancellor George Ignatieff. Council voted to delete the sentence.

Tuition increases of five percent for 1985-86 were approved with little discussion. The new tuition fee schedule includes greater increases for students in the commerce and finance program entering the Faculty of Arts & Science next year. The increase reflects a charge for all 23 courses they are required to take; previously they paid the same fee as other arts and science students who take only 20 courses.

Fees for the University of Toronto Schools will be raised by 9.31 percent in an effort to eliminate the schools' deficit.

Governing Council approved the 1985-86 budget report after discussion in which some members questioned increases to the budget of the vice-president for business affairs. When asked by Nagy to justify the increase, Connell said that the discontinuation of the Office of the Vice-President, Personnel & Student Affairs, and the reassigning of personnel management duties to business affairs had created the need for a new assistant vice-president in that office. He said he hoped that new business information systems being developed by the office would save money on administrative methods.

Professor Kenneth McNeill, teaching staff representative, asked what the increases had been in the administrative budget over the last five years, and the decreases in the arts and science budget. Professor David Nowlan, vice-president (research and government relations) answered that, from the budget year 1980-81 to 1984-85, there had been a 44 percent rise in the expense budget of academic divisions and a 42.7 percent rise in central administration expenses. The academic divisions' share of the general operating expenses is 67.6 percent, while that of the central administration is 6.8 percent, Nowlan added.

Council members questioned Pro-

vost Frank Iacobucci about a memorandum he had sent to planning and resources about the effects of budget cuts on academic divisions. The memorandum was largely a summary of comments solicited from the deans of arts and science, applied science and engineering, medicine, dentistry and law. All deans described a decline in quality of equipment and facilities; some said this, coupled with overwork, was eroding morale. Many mentioned the need to cut staff and numbers of teaching assistants. At a joint meeting on April 1 of the Planning & Resources and Business Affairs Committees, Iacobucci had advised that one-third of retiring members of teaching staff would not be replaced, some contractually-limited-term appointments would be lost and administrative staff would be cut.

When asked by Laurier for precise numbers of staff reductions, Iacobucci said he could not be precise because divisions would react differently "as events unfold". Serious discussions are already under way over the dismantling of the Scarborough-Erindale library technical services, he said.

Council also approved a set of 11 general principles regarding discipline in University residences. Students should play a major part in the development of divisional policies and procedures which should be as informal as possible, the principles state. Penalties will not affect a student's academic status, nor should records of disciplinary action be part of an academic record or appear on a transcript.

Connell announced that the presidential appointees on next year's Council will be Erindale principal Paul Fox, whose appointment is renewed for another year, and Rev. James McConica, president of the University of St. Michael's College. Victoria College principal Alexandra Johnston will retire this year after a two-year term.

Council secretary Jack Dimond announced that St. Clair Balfour had been reappointed for a further three-year term as member of the Council, news that brought an outburst of table-thumping. Balfour's one-year term as chairman expires this June, and nominations are now being received for the position.

It had been announced at the Executive Committee meeting on April 9 that Professor Chaviva Hosek had been selected by teaching staff to replace Professor Michael Finlayson on that committee.

Academic freedom may not have been 'fully respected' in St. Augustine's case

After a complete review of the facts, it is impossible to arrive at an assessment of the circumstances surrounding the departure last fall of three priests from St. Augustine's Seminary. This is the conclusion of Rev. Iain Nicol, director of the Toronto School of Theology and chairman of the joint council of the U of T and the TST, which reported on the case. Frank Iacobucci, vice-president and provost, read excerpts from Nicol's report to the April 18 meeting of Governing Council.

"I am left with a concern that academic freedom, as we understand it, may not have been fully respected in these events," Nicol's report said. Since the resignation last fall of two priests and the reassignment of a third in controversial circumstances, St. Augustine's has enacted a new charter establishing a board of governors and new by-laws. The by-laws will include

procedures for hiring, promotion and termination of faculty and will be available for review by the University "in due course". Nicol noted that the three faculty in question had not appealed their dismissals under the seminary's previous policy on academic freedom.

All member colleges expressed a "deep concern" to the joint council that their appointments procedures conform to those of the U of T, and have agreed to develop mutually-acceptable guidelines relating to academic freedom of faculty. Iacobucci said he has asked the joint council to report to him in December on the colleges' progress in reaching a consensus on guidelines. There was no discussion of the report by Governing Council.

UTSA annual meeting this week

The annual meeting of the U of T Staff Association will be held in room 205 of the Faculty of Library & Information Science, 140 St. George St. at 3.30 p.m. April 25. Vice-Presidents Alexander Pathy and Frank Iacobucci have asked that every effort be made to accommodate requests from staff who wish to leave early to attend the meeting. Registration begins at 3 p.m.

Changes to SETS 'inevitable', protesting employees told

Despite protests from library workers affected by the reduction and relocation of Scarborough-Erindale Technical Services (SETS) the new arrangement will be in operation this summer. SETS employees were told late last month that seven of the 17 positions in the unit would be eliminated as a cost-cutting measure.

The technical services unit, which has provided cataloguing for the Scarborough and Erindale libraries since 1965, will be reduced in size and divided between the two campuses. It is now located at the Robarts Library.

The employees have been arguing that they should have been notified a year in advance of the job cuts. They also say that the changeover to the new system will take either more time or more staff than the Scarborough and Erindale principals, Ron Williams and Paul Fox, anticipate.

"It looks like a poorly executed decision," said David Askew, president of the University of Toronto Staff Association. "The administration says that on account of the budgeting process more notice couldn't have been given. But if the budgeting process doesn't allow for humane treatment of employees, then one-time-only money should be built into it to allow proper treatment."

In a meeting with representatives of the administration March 29, the employees asked why, if the reorganization does not stem from technological change, the staff is to be trained on new equipment and in new UTLAS procedures. "The administration has denied the move is the result of technological change," said Askew, "but we're suspicious that the agreement to use the UTLAS full service was part of the terms of sale of UTLAS, whether or not it was explicitly written into the agreement. Contracting out the work of your employees and then laying them off is not a very attractive model for technological change. I guess they feel that if other employees think that is how they're going to handle reductions that result from technological change, there will be a lot of anxiety."

Erindale must proceed with the reorganization because cuts in the 1985-86 budget will not allow the college to postpone this cost-saving measure, said Fox in a written response to briefs from SETS employees. He said the administration should know by the end of May who will be given layoff notices, and the new system could be in operation as early as June. In his view, improved efficiency will result from the relocation of Erindale's technical services workers to the Erindale campus.

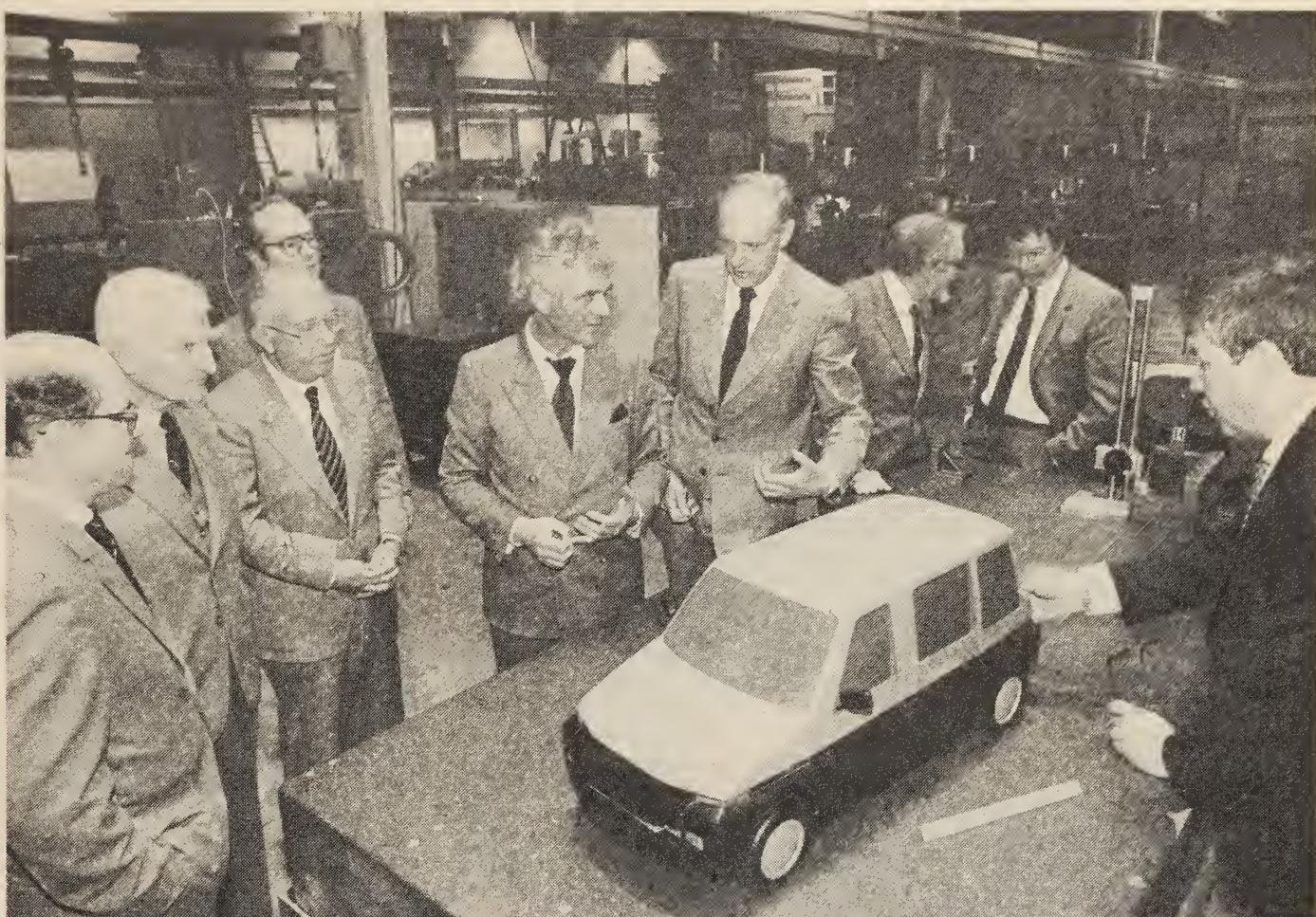
In a separate response to SETS employees, Williams said the changes and staff reductions were inevitable. He said significant savings are expected from the scaling down of SETS. The move will alleviate friction between the two colleges that had developed over the assignment of their shares of the SETS budget, he said. He added that all possible weight would be given to the wishes of employees when decisions were made

on who would be transferred to Scarborough, and no layoff notices would be issued until employees had discussed their preferences with the personnel department.

At the March 29 meeting with administration officials, SETS technical staff and librarians suggested that they might be able to bump less senior employees in the suburban libraries. Fox said that decisions about layoffs would be made by manage-

ment, who will take into account seniority, ability to perform new jobs, and other factors. The possibility of early retirement will also be explored, he said.

On April 16, SETS employees replied to the Scarborough and Erindale responses to their briefs by citing inaccuracies and asking for further responses.



STEVE BEHAL

Magna's R & D

U of T benefactor Frank Stronach, chairman of Magna International Inc., recently gave University officials a tour of the corporation's research and development centre in Markham. Examining a model of a plastic van to be manufactured at Magna's Montreal plant are: (from left) Provost Frank Iacobucci; St. Clair Balfour, Governing Council chairman; Alexander Pathy, vice-president, business affairs; Professor George Day, Magna International Professor of Business Strategy; Stronach; President George Connell; engineering dean Gordon Semon; Vice-Provost Roger Wolff; and Douglas Tigert, dean of management studies. During the visit Stronach presented Connell with a cheque for \$80,000, the second contribution of a \$400,000 gift to endow the Magna professorship in strategy.

UTSA to survey staff on need for memorandum of agreement

The University of Toronto Staff Association (UTSA) intends to survey its membership to determine whether there is a perceived need to improve its bargaining power. If the answer is yes, the association will begin drafting a memorandum of agreement that provides for a dispute resolution mechanism.

David Askew, UTSA's president, says the proposal was initiated by the salary and benefits committee, which has seen several significant proposals passed over at negotiating sessions since 1982. These include retirement with full pension between the 65th birthday and next June 30, the regulation of casual employment, and the relocation of staff whose positions have been eliminated for fiscal reasons.

"In order to make any progress, it seems that we have to have some sort of increased bargaining power," says Askew. "Right now, our priorities are more or less dictated by the faculty association." The University of Toronto Faculty Association (UTFA) has

had a memorandum of agreement with the administration since 1977.

In February, UTSA's board agreed in principle to pursue a memorandum. The survey will be sent out next month. If the response is favourable, a draft agreement will be drawn up and submitted to the board and then the membership. "We'd want to make sure we had put together something that had support," says Askew. The board would then be asked to approve a final version and a general meeting of the membership would be asked to ratify its decision, probably next fall.

The association would then attempt to negotiate a formal memorandum with the Governing Council. "The incentive for them to agree," says Askew, "is that it would be consistent with their tradition of equal treatment for faculty and staff. If they refused, that would make it very clear that the only alternative for getting increased bargaining power would be certification."

MRC base budget up by \$30.9 million

A national protest movement organized by Dean Fred Lowy of the Faculty of Medicine and other Canadian deans of medicine has succeeded in averting a cut to the Medical Research Council (MRC).

The federal government had originally taken the position that supplementary funding of \$30.9 million received by the MRC for the past two years would not be considered part of its base budget. Last week Minister of Health & Welfare Jake Epp announced that the 1985-86

funding for MRC will include the \$30.9 million in the base budget. The minister also announced that the government has endorsed the council's five-year plan.

Lowy says U of T receives almost \$25 million a year from the MRC, half of his faculty's external funding. Had the \$30.9 million been dropped from the base budget, the loss to U of T could have been close to \$5 million, he says.

Air quality bothers 47% of U of T employees surveyed but expert says contaminants hard to identify

by Arthur Kaptainis

Establishing a causal link between a specific indoor air contaminant and a specific complaint of discomfort is a difficult procedure, said John L. Sullivan, director of the Occupational Health & Safety Resource Centre at the University of Western Ontario, at a recent seminar sponsored by the U of T staff and faculty associations and CUPE Local 1230.

Before the talk, given to an audience of 30 on April 10 in the Robarts Library, UTSA president David Askew explained that the association had conducted a survey revealing that 46.7 percent of 700 people contacted had complaints about the quality of air in their indoor working environments. The complaints, which included reports of nausea and headaches, came from employees in a total of 60 buildings throughout the University. Many were from workers in the Robarts Library, said Askew.

Sullivan emphasized in his presentation that resistance to air contaminants can differ dramatically depending on the individual, which makes response to individual complaints problematic. Rarely do tests reveal the presence of contaminants in concentrations normally regarded as unhealthy, he said, which sometimes leads investigators to suspect that the complaints are frivolous.

Sullivan said he had himself been "hardened" by experiences as a government industrial hygiene inspector in Australia, where he once found a healthy 72-year-old foundry worker tolerating sulphur dioxide in concentrations 10 times over the allowable maximum — an atmosphere that had made Sullivan nauseous within minutes.

The problem of setting indoor air standards is further complicated by the fact that most important contaminants are either odourless (such as

carbon monoxide) or exist in concentrations far too low to be detected through smell (such as ozone, which may be noticed near photocopies but not elsewhere).

Moreover, odour in itself is not a signifier of a possible health hazard. Trimethylamine, for example, an odour associated with tobacco smoke, is detectable and unpleasant at a concentration level 50,000 times lower than that considered of health significance.

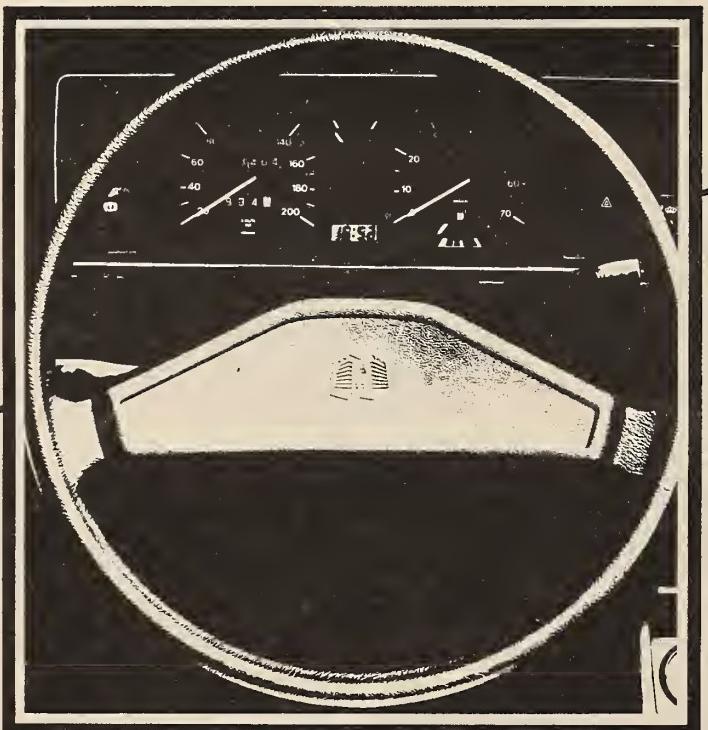
However, said Sullivan, he had come to realize sedentary indoor workers face problems of their own, because they are not as mobile as industrial workers and are thus continuously exposed to one air environment. They are also subject to design modifications in ventilation equipment. Sullivan noted that the late-1970s drive to conserve energy led to increased sealage of buildings and less input of outside air, which must be heated or cooled after it enters a building.

Engineers are sometimes tempted to skimp on "invisible" design factors such as ventilation, Sullivan said. Maintenance of ventilation equipment can also be unpredictable: circulators on one floor of a building have been

found dramatically outperforming those on another. Sullivan said he has even found floors with circulators sucking in air rather than blowing it out.

Since the air quality of offices, unlike the air quality of industrial plants, is not regarded as a direct consequence of their use, there are no specific office air quality regulations in North America. So outdoor air quality standards tend to influence the objectives for indoor air, such as those recommended by the American Society of Heating Refrigerating & Air Conditioning Engineers (ASHRAE).

Sullivan discussed several specific office air pollutants, but said that only biological contaminants (such as the bacterium behind legionnaires' disease) caused by poorly maintained humidifiers (and possibly, at universities, laboratory related work) stood a significant chance of exceeding industrial workplace health standards. The best way to deal with the persistent discomfort and irritation due to air quality is to increase ventilation levels. He said investigations in offices where complaints are frequent should be aimed at discovering possible ventilation problems.



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Administration, UTFA agree on early retirement program

The administration and the University of Toronto Faculty Association (UTFA) have agreed on a voluntary early retirement program for faculty members, librarians and tutors on the understanding that replacements will normally be made for positions vacated. The proposal now goes to Governing Council and UTFA Council for ratification.

The previous early retirement program was a means to complement reduction and applied only to tenured faculty members. UTFA had been pressing for a new arrangement that would include senior tutors and librarians and whose objective would be to permit full-time, continuing replacements.

Unlike the 1983 program, which was paid for out of capital funds, the new one will be self-funding. About 31 employees have taken advantage of the previous plan at a cost of about \$3 million. Under the new plan, the cost of each early retirement would be met through funds realized in PTR recovery. A position vacated would not be filled for the first year. After that a replacement would be made, subject to the provost's approval, and the departmental base budget would be reduced by the amount of the saving to be realized. No additional base budget allocations would be necessary, though in some cases bridge funding might be necessary.

Eligible employees who want to retire on July 1, 1986 would apply to the appropriate vice-provost between Aug. 1 and Oct. 31, 1985. To be eligible, the employee must be at least 55 at the time of retirement and have had at least 10 years' service with the University. At present the pension plan

provides that an employee can retire early after attaining the age of 55 and at least five years' full-time participation in the pension plan. But under the current arrangement someone who retires early loses five percent of the pension for each year before 65. As in the 1983 plan, the new one would allow the employee to waive all or part of the actuarial reduction to the pension and have the retiring allowance reduced by the value of the waiver. The allowance could be paid into a tax shelter or as a lump sum.

If the vice-provost approved the early retirement, it would go to the early retirement committee for a decision. The committee would be made up of the four vice-provosts, the assistant vice-president for services and the director of personnel. Once agreed to, the decision would be irrevocable by either party. If an application were refused at any point, an appeal could be made to a committee of three members to be appointed by the president after consultation with the faculty association.

Under the plan, an employee with 10 years' service would receive a retiring allowance equivalent to 38 weeks' salary. Someone with 35 or more years' service would receive 88 weeks' salary. However, if the employee were within three years of age 65, the weeks of salary would be capped so that the retiring allowance did not exceed half the salary otherwise payable in the period remaining before normal retirement.

Official Languages Commissioner presses for more French in universities

by Arthur Kaptainis

While reprimanding Canadian universities in general for failing to introduce French as an admission requirement, the 1984 Report from the Commissioner of Official Languages gives U of T a "cheer" for appointing a special adviser to the president on bilingualism and offering non-language courses in French "despite low enrolments".

Vice-Provost Brian Merrilees began a three-year term as bilingualism adviser last September. Two sections in philosophy department courses, philosophical classics and introduction to existentialism, were taught in French during the winter session, both to fewer than 10 students. There were also plans by the engineering faculty to introduce a philosophy section in French as a humanities elective, but inadequate student response forced the cancellation of the section.

This problem, judging by the report, is not confined to U of T. Commissioner D'Iberville Fortier also praises Queen's, the University of Windsor, and the University of New Brunswick for introducing non-language courses taught in French, but concedes that student response has been disappointing.

"It is perhaps too early to say whether the minuscule enrolments mean that the wave of immersion students has not yet hit the post-secondary level, that students fear their marks will suffer from the added difficulty of assignments in French, that publicity is inadequate, or that other factors are at work," says the report.

"It is something that is going to take time," confirmed Merrilees. "The first immersion graduates are only just arriving. Most of the immersion and extended enrolments are in grades 9,

10 and 11."

(According to the Association of Universities & Colleges of Canada, an organization called Canadian Parents for French is conducting a survey in Ontario of secondary French immersion students to determine their interest in university courses given in French. Completion date for this project is June 1985.)

Merrilees said the problem of student insecurities regarding grades can be overcome by offering the option of submitting written material in English. "That takes away a lot of the fears people have, particularly when they are trying to get marks to qualify for graduate school or the professional schools."

Both of the philosophy sections permitted students to write essays in English. Professor Robert Imlay, a teacher of the existentialism course, said there were five students in his

section, three of whom would normally hand in essays in French. All class discussion and private consultation was conducted in French. Imlay said that while the French essays were often "not totally idiomatic" in expression, he did not weigh this consideration in assigning marks.

Although the commissioner's report commends specific instances of university commitment to bilingualism, the assessment of the performance of the university system as a whole is negative. Granted, universities are facing financial difficulties, "but that would not explain the reluctance to undertake measures that involve no increase in resource allocation", says the report.

"We remain at a loss, to take one instance, to understand why almost none of the universities are ready to reinstate a modest second-language admission requirement."

Merrilees currently is studying the French admission requirement question as it relates to U of T. In an interview, President George Connell said he felt it was important that Ontario universities move together in changing admission requirements. "When universities adopt different positions on admission requirements, students have quite a difficult time deciding who stands where and how to frame their programs."

Connell also said students should be notified well in advance of a move to introduce French as an admission requirement.

Merrilees is in the process of organizing a cross-campus advisory group on bilingualism which will begin its work in May. He said he has received encouraging responses from most departments and divisions.

Study finds no correlation between marks and course evaluations

by Judith Knelman

A study of course evaluations requested by the Association of Part-time Undergraduate Students (APUS) has found no correlation between class averages and anonymous student evaluations.

Michael Shumacher, liaison officer for APUS, asked for the study after reading in *The Great Brain Robbery*, a criticism of the Canadian university system by David Bercuson, Robert Bothwell and J.L. Granatstein, that students cannot be relied on to quantify professorial performance for the administration. The book says that a professor who is a hard marker and gives few A's but a lot of C's and D's will not get as many good evaluations as one who is easy to please.

"The study refutes that assertion," said Shumacher. "We think that students, by and large, evaluate professors on the quality of their teaching, not on the basis of the marks that they anticipate getting. We are pleased with the results, but not at all surprised."

"On the basis of our study we couldn't verify what *The Great Brain Robbery* says about evaluations," said Dan Lang, assistant vice-president (planning) and registrar. "The courses that have high average marks are not the courses with high evaluations. We've not identified a statistical relationship one way or the other."

Lang pointed out that good teaching may be expected to produce good learning, so that even if there were a significant relationship between high grades and high evaluations it would not necessarily be an unfavourable sign.

Professor Robert Bothwell, who teaches history at Trinity College, thinks that the study is not conclusive. "Unless they were able to do an individual correlation between a student's relations with a given professor and the actual comments put down by that student, they would not have refuted our point," he said. "I think this study is simply another bellow from the wounded sacred cow."

The study found no strong tendency for courses with good evaluations to have high averages. However, since course evaluations are conducted while

classes are still on and hence before final grades are determined, any correlation would have had to be with final grades that students expected to receive, not with the actual grades.

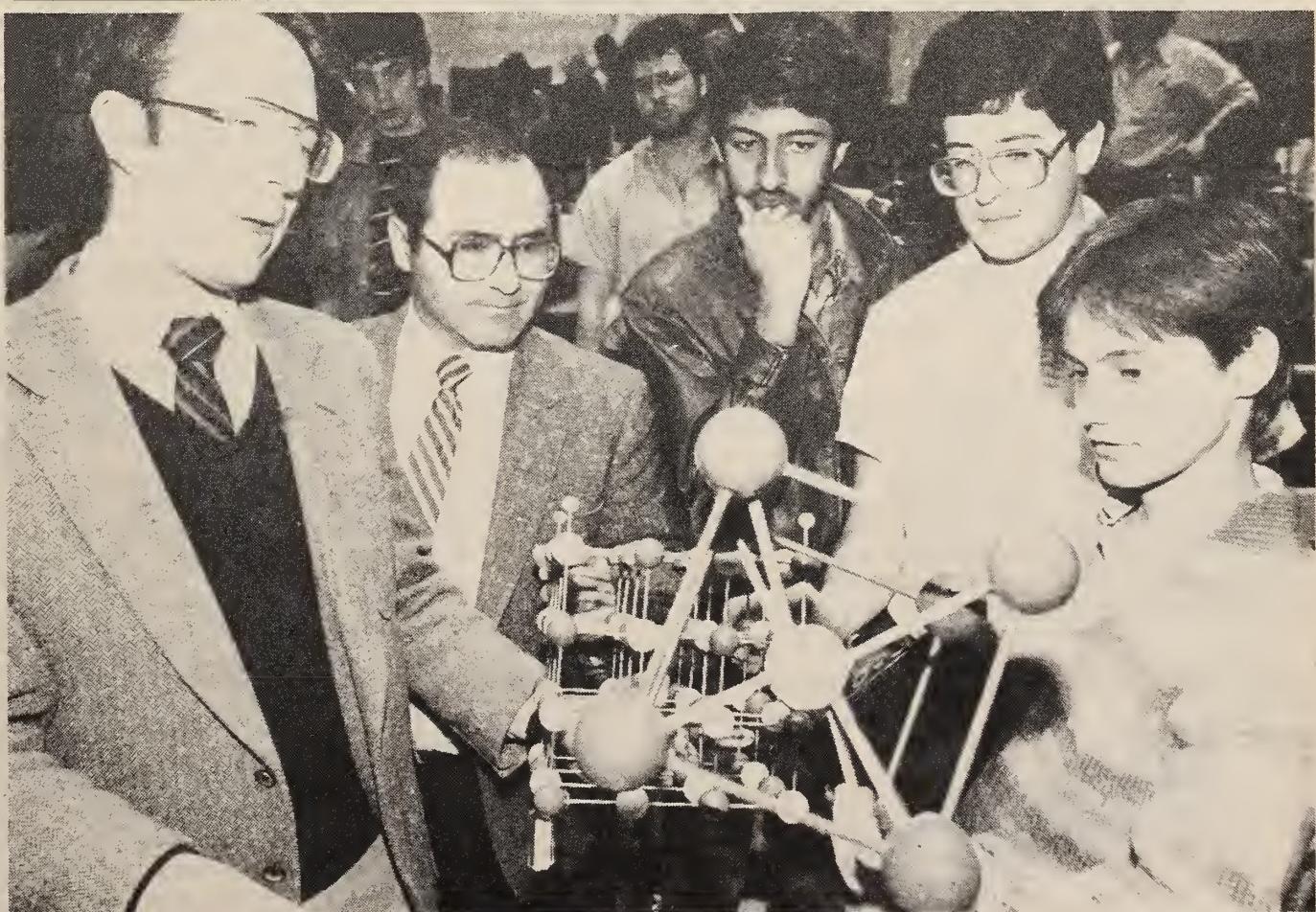
For the analysis, each course evaluation was given a single score, with more favourable responses being weighted more heavily. This raw score was divided by a perfect score determined for each course and then expressed as a percentage.

Evaluation ratings dropped markedly after first year. The average evaluation score for first year courses

was 74.4. It fell to 69 and 69.7 in second and third year courses and by fourth year was at 68.6.

Students in the humanities were more generous in their evaluations than those in the social sciences and the physical and life sciences. The average evaluation score in the humanities was 75.1 as compared with 69.2 in the social sciences and 67.2 in the physical and life sciences.

The study also looked for a connection between the workload for each course and student evaluations, but found none.



Saturday morning seminars

High school students get an introduction to quantum mechanics from physics professor John Sipe (left) and Martin Moskovits, professor of chemistry, at a recent "Saturday Morning Seminar" put on by the Faculty of Arts & Science. The seminar is part of a program, started as a pilot project last year, to introduce bright grade 12 students to U of T. Because of an enthusiastic response

from schools, more subjects, covered in three or four sessions, have been offered this year. Among them: math, ancient mediterranean civilizations, college programs in the humanities, and the social sciences. About 300 students are enrolled. Seen here with Sipe and Moskovits are (l. to r.) Ally-Khan Somani, Alexander Krob and Judit Zubovits.

Election

Continued from Page 1

University to engage in election activities...but I don't think it is my role to instruct them on how to make up their minds on the issues. Again, I think the faculty association is free to do so in a way I don't think that I am."

Connell said an example of the kind of influence he and other university presidents try to exert is the financial position brief presented by the COU last Friday to the Ontario Council on University Affairs (OCUA). While this is not specifically related to the election campaign, it is part of the ongoing efforts of university executive heads to bring information on university affairs to the surface. Connell also said

he had recent letters from the premier, the minister of colleges and universities, and the prime minister, all responding to interventions on behalf of the University.

"I'd like to make it clear, though," he said, "that I act on behalf of the University in ways that I judge to be most effective . . . The University's interests are not necessarily advanced most effectively by my engaging in public adversarial debate with specific election candidates. Professor Finlayson, I think, has more freedom in this respect than do I."

Outspoken Council member running in election

Cathy Laurier, sociology graduate student and one of the most persistent and provocative critics of the administration on Governing Council, is running as the Communist Party candidate for the St. Andrew-St. Patrick riding in the upcoming provincial election.

The Communist Party is the only party that advocates fundamental change as a solution to Canada's problems, she says, and is also the only party that is making education a major campaign issue. Unlike the other parties, for example, it is opposed to the extension of public funding to separate schools.

"We believe in more public funds to improve the quality of education for all students," she explained in an interview, "but not in special favours for religious denominations."

Even if she does not unseat MPP Larry Grossman, Laurier feels the election gives her the opportunity to discuss issues with a lot of people in a short period of time. "And I sincerely hope that some day a Communist here will get elected, as they have in Vancouver municipally," she added.

Laurier, who is often compared with student activists of the 60s, does not agree with the notion that university students have mellowed into money-minded conservatives. "It is true, perhaps," she said, "that the right wingers on campus have become more active."

"But I think the concern today is as great as it was in the past. A lot of students at U of T are struggling to make ends meet. They see the tuition fees go up, they may be working part time, they may be single parents, they may not be getting enough money through OSAP. People are concerned about the effect of the Bovey Commission report on them, and also those

who will come after them.

"Now, as to why this may not be reflected in large demonstrations or whatever, we have to consider that the people most affected are those who may have to work part time or struggle to keep their marks up because they are afraid about not getting a job."

Laurier admits to entertaining such fears herself: while she expects she will always be active in politics in some form, she would aspire to elected office only as a Communist and is not prepared to make ideological sacrifices to improve her chances of securing work as a politician. For the time being, she will go back to pursuing an MA at OISE. "And there is always Governing Council," she added with a chuckle.

Politics runs in Laurier's family. She acknowledged somewhat diffidently that Wilfrid Laurier was her great-great uncle. "But I don't see much connection. Yes, it so happens that some members of my family were very active politically, but I'm Cathy Laurier and I'm a candidate here. That's the issue."

Although Laurier is emphasizing education in her campaign, along with jobs, housing and women's rights, the timing of the election was "not exactly perfect" from the point of view of exploiting her high profile on campus. Most students will have left campus and be voting elsewhere.

Those interested in hearing Laurier articulate the Communist platform have the opportunity this Wednesday evening at Lord Lansdowne School, where she will represent the party in a public discussion sponsored by the Congress of Canadian Women.

Shy graduates get a chance to work at Career Centre

by Arthur Kaptainis

In the best of all possible worlds, job interviewers would practise their craft fairly to ensure no candidate is given a less than even chance of winning a job. But to some people, the interview is in itself an act of discrimination — people who are shy, suffer personal problems, or have, as counsellors put it, "poor social skills".

Counsellors at the Career Counselling & Placement Centre — which will be known as the Career Centre after moving to the Koffler building in July — encounter such people from time to time. They are often stymied thinking of ways to help them, since no amount of standard job search training is going to make a difference.

"We felt these people, once they were hired and given a chance, would make great employees," says Rivi Frankle, director of the centre. "But they were the type that would be overlooked in the hiring process."

Now the centre has come up with a plan that gives U of T graduates who fit that description a fighting chance. Upon referral by a centre counsellor, a maximum of 12 graduates a year will be offered three months of work at the centre itself, under the auspices of the Ontario Career Action Plan. This will be followed by a six-month placement with a private sector employer, sponsored by the Ontario Youth Works Program.

"Ideally," says Marilyn Van Norman, the centre's manager of administrative services, "the employee would prove himself or herself, and the employer would be interested in making a job offer."

But the primary purpose of the placement is to give the graduates some experience in the social environment of the workplace and an opportunity to gain confidence. The graduates will be free also to attend the job skills workshops given at the centre. They will work normal office hours, and receive \$100 per week.

The program as it stands is a small one, capable of accommodating only 12 graduates annually: three at a time,

four times a year. There is also an age limit of 24 applied to people participating in the provincial job grant programs. However, if the first participants are successful in getting jobs or gaining the confidence needed to get a job, Van Norman envisages a larger program.

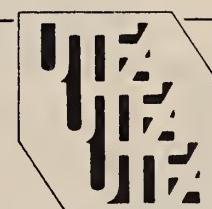
"If it works," she says, "it could be expanded so that the training portion of the program, the three months under OCAP, would take place in other departments within the University."

1984 faculty and staff appeal results

U of T faculty and staff gave over \$200,000 to the University in 1984 through the faculty/staff appeal and the Preservation Initiative campaign, an all time high for annual giving, says the Department of Private Funding.

Donations to the faculty/staff appeal totalled \$177,868, with 566 people participating. Of this amount, nearly \$150,000 was designated for specific projects, with the remainder unrestricted as to use. The average donation in 1984 was 13 percent larger than in 1983. The Preservation Initiative raised \$37,893 from faculty and staff (*Bulletin*, March 11).

At present, gifts from faculty and staff to memorial funds and special appeals are not included in the faculty/staff appeal results, nor are donations from faculty and staff to the Varsity Fund. The private funding department says that, with the introduction of a new alumni/private funding information system over the summer, it will be possible in future to have a more complete picture of giving by the University community.



University of Toronto Faculty Association

The University of Toronto Faculty Association (UTFA) representing more than 2,500 faculty and librarians under a Voluntary Agreement seeks an Executive Assistant. Experience and familiarity with a University setting will be an asset.

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Grading practices policy adequate, provost says in response to ombudsman's report

by Janet Dunbrack

Although in agreement with the ombudsman that there are problems ensuring staff comply with the University's grading practices policy, Provost Frank Iacobucci says overall the policy seems to be working quite well and won't be reviewed at this time. Iacobucci's remarks were made in a commentary on academic issues raised by Ombudsman Elizabeth Hoffman in her recent report, presented to Governing Council last month. The provost wrote his response at the suggestion of Council chairman St. Clair Balfour.

Hoffman said violations of the grading practices policy are a frequent problem, and questioned the adequacy of the policy and compliance with it. Staff ignorance of the policy was suggested as the cause of many problems. In his response, Iacobucci said this can be remedied by giving new staff members a copy of the policy on appointment, and by reminding other staff of the policy at the beginning of term. This is now done in many divisions, he said.

The ombudsman had called for more detailed marking of final exams in order to speed clarification when grades were later questioned. Iacobucci commented that this was impractical, given the number of papers to be marked in a short time. The academic discretion of faculty members is involved, he said, and a more detailed evaluation of papers that are formally re-read might be provided, but this should be discussed with deans and principals.

In cases where marks are adjusted by a department, Hoffman had recommended that students be so informed. This is not practical, commented Iacobucci, who noted that altering marks is clearly allowable under the policy, although it is not widespread. He said the remedy is to inform staff and students at the beginning of a course that marks which are recommended to the department are not final; some divisions make this clear in their handouts, he added.

Subjectivity and a close relationship between student and instructor can influence evaluation of day-to-day

performance in clinically-oriented programs, the ombudsman's report said. Hoffman urged the University to implement the suggestion of the Academic Appeals Board that objective tests of performance be introduced into such evaluations. Iacobucci said attempts have been made to do so.

Divisions have responded to the problems of recycling examination questions which were raised by the report, he said, but no rules would be proposed on this or the matter of objectivity in evaluating performance in clinical programs.

The ombudsman's report detailed cases of cheating on exams which it attributed to too few proctors, or proctors not doing their job, and physical layout of examination rooms. The provost commented that changes to the Academic Code of Behaviour will deter some offenders, but that the problem of too few proctors and inadequate examination space has no real solution. Legislating a ratio of proctors is not desirable, he said, but added that making divisions more sensitive to the problem would help remedy the worst cases.

Guidelines are now being developed for cases of conflict of interest when faculty members teach and grade immediate family, Iacobucci said. Hoffman's office had been approached by a professor seeking guidance on the matter.

The ombudsman had reported success in solving a problem of part-time students in the School of Physical & Health Education who had been paying twice the fees charged to full-time

students. Iacobucci commented that the school had been admitting as part-time students those who wanted full-time status but were unqualified for it. They were then allowed to carry full-time loads. The problem was solved by changing the school's admissions procedures as well as changing the fee structure, he said.

Several Scarborough College students came to the ombudsman last year, the report said, unaware of the problems of transferring to colleges on the St. George campus. Because Scarborough College is a distinct entity, administratively and academically, from the Faculty of Arts & Science, students who transfer from Scarborough to other colleges are subject to the same regulations and restrictions that apply to students coming from another university. The Faculty of Arts & Science does not accept more than 10 credits from study at Scarborough College. Iacobucci said that Scarborough has been made aware of the need for a letter of information for its students seeking transfer to the St. George campus.

Graduate students' concerns raised in the ombudsman's report included inconsistent application of rules for dismissal after failing comprehensive exams, delays in the review and approval of theses, slow academic appeals and professors' insistence on primary authorship of papers written from a student's thesis research. The School of Graduate Studies has been informed of these concerns, Iacobucci said.

BC, Ontario funding of universities areas of concern at UTFA meeting

The University of Toronto Faculty Association (UTFA) passed a motion at its annual meeting April 11 expressing serious concern about the persistent underfunding of the university system in British Columbia and supporting the efforts of BC academics to resist the indifference of the provincial government to their welfare. The motion was presented by law professor Jacob Ziegel, who spent last year teaching there.

"What's happening in BC affects us," he told the meeting. "If the government is successful it will have created a precedent whose significance will not escape other governments."

Former UTFA president Harvey Dyck said the association's efforts to promote university funding in Ontario as an election issue were well intentioned but inadequate. "We as an association should be much more ambitious. We're in the midst of an election campaign and must move to make funding into a public issue. We can make news by inviting the three leaders to appear at a public meeting in Convocation Hall."

Fred Wilson, chairman of the external affairs committee, said that UTFA, along with the Ontario Confederation of University Faculty Associations, had attempted to organize a meeting of the leaders of the three political parties, but Premier Frank Miller would not agree to appear. Furthermore, Conservative cabinet ministers Larry Grossman and Susan Fish, running in ridings that take in the U of T campus, would not accept an invitation to appear at an all-party meeting.

Dyck gave notice of a motion to ask the executive and external affairs committee to try harder to make university funding a central issue in the current election campaign. However, at the time the motion would have come up a count revealed that the meeting did not have a quorum. The meeting was then adjourned.

Search committee for director, Institute for Policy Analysis

A search committee has been established to recommend a director for the Institute for Policy Analysis.

Members are Professor J.B. French (chairman), assistant dean, School of Graduate Studies; Professor Ian Drummond, vice-dean, Faculty of Arts & Science; Professor A.N. Doob, director, Centre of Criminology; Professors M.A. Fuss and G.V. Jump, Institute for Policy Analysis; Professor T.A. Wilson, chairman, Department of Economics; Professor J.S. Dupré, acting chairman, Department of Political Science; Maeve McMahon, graduate student, criminology and sociology; and M.D. Johnson (secretary), School of Graduate Studies.

The committee would welcome advice regarding this appointment. This may be communicated, preferably in writing, to the chairman or to any member of the committee.

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DEC-10 users should watch the system broadcast messages as well as this column for free usage dates.

SAS Coming on Micro!

SAS Institute Inc. has announced that SAS under PC DOS will be available in the third quarter of this year. It will run on IBM PC/XT's and AT's or compatibles.

UTCS staff saw a demonstration of a pre-release version when they attended a recent SUGI (SAS User Group International) conference.

SAS claims that the product will be identical in syntax and capability (except for speed) to the mainframe version. SAS under PC DOS 2.0 requires at least 512K of memory, will occupy a minimum of 3 megabytes of disk space and can take advantage of the 8087 math coprocessor chip.

The micro version will be leased (rather than sold) to users which means that there will be an annual renewal fee. Each component of SAS (Basics, Statistics, Graphics, ETS, FSP, OR, etc.) will be leased separately. UTCS is planning to become a distribution site for SAS under PC DOS. We will initially lease multiple copies of both base SAS and the statistics component as soon as they are available. The lease price to individual users will depend to some degree on the number of users requiring a specific component. In any case, if users lease through UTCS they will realize a very substantial saving over leasing the package directly from SAS Institute.

We'd like to hear from you, in particular we want to know which components of SAS interest you. Call Diane Mitchell (978-5128) for more information. She can also add your name to a distribution list.

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U of T writes to purchasers of forged diplomas identified by FBI after raid on Oregon firm

by Arthur Kaptainis

The University has sent letters to 17 people who bought imitation U of T diplomas from a US mail order company, but will likely not take further action unless evidence emerges of attempts to use such diplomas in gaining employment or enrolling in other universities, says University registrar Dan Lang.

The ersatz graduates were customers of the Alumni Arts Co. of Grant's Pass, Ore., a business that offered to "replace" lost diplomas issued by any of 330 North American universities. FBI agents arrested the proprietor of the company late last year, confiscating a cache of quality stock paper sufficient to manufacture 20,000 phony diplomas. Also seized was a list of 2,300 people who had done business with Alumni Arts since 1982.

An exhaustive search of University records revealed that while some of the names of the 17 U of T diploma buyers were identical with or similar to the names of people who had taken courses at the University, none of these students had ever graduated.

"The only reason someone wanting a U of T diploma would do business with this firm would be to get a bogus diploma," Lang said. "If a person genuinely wanted to replace a lost diploma, the University does provide this service, at about half the price we understand this place in Oregon was charging." The Alumni Arts catalogue price was \$39.95.

Lang said the FBI provided the University with a list of 20 names and addresses, although three of the names appeared to be variants of names showing up elsewhere on the list. Only four of the 20 addresses were in Canada, while 15 were in the US and one in Saudi Arabia. None of the addresses conformed to those appearing in U of T records.

Nonetheless, the University has sent registered letters to all the customers at the given addresses, informing them they are not entitled to a U of T diploma — if they are indeed the people who appear in U of T records.

"We were advised by our solicitors

we should be fairly cautious about stating that the people in our records were the same persons who dealt with this business in the US," Lang explained. "We don't have enough information to be sure of that. So our notice sort of presumes innocence."

Because the FBI list came from routine sales records, there is no way to be certain that the buyer of the diploma is the same person whose name appears on it, Lang said. Nor is there any indication of what degrees the phony diplomas represent.

U of T has notified all universities and colleges in Canada of the names of the Alumni Arts customers, although the possibility a school would accept a candidate with a diploma but no transcript is very remote. Moreover, Lang said, Canadian employers also usually demand transcripts. He added that the practice may be different in the US.

Possession of a counterfeit diploma is not a criminal offence in Ontario, said Lang, although falsely representing oneself as a graduate is. The operation of a diploma service is illegal in Ontario, but not in all US states.

An FBI agent in North Carolina working on the case said that the proprietor of the Oregon company has been convicted on an interstate mail fraud offence. Oregon laws, he said, only prohibit the production of

diplomas with a counterfeit state seal.

The agent said the FBI provided U of T with the list of names because they wanted to know whether any of the Alumni Arts customers were real graduates. "We want to knock out all the real people on there, and just get down to the phonies," he said. "Then we'd be in a position to do something with the list."

A survey by the FBI of North Carolina universities and colleges indicated that of the Alumni Arts customers ordering duplicates of diplomas from those schools, 90 percent were not graduates. "As for the other 10 percent," said the agent, "you've got to wonder why they didn't go straight to the colleges, but people have their own reasons for doing things."

Previous cases of U of T diploma forgery, said Lang, are rare — a group of five people in the 1960s and one in the 1970s. All cases involved students fabricating diplomas for their personal use rather than for sale to others.

Lang said that while "storefront universities" offering degrees for a price were common, the "replacement" gimmick of Alumni Arts Co. was, to the best of his knowledge, unique. "As far as U of T is concerned, I don't think this is the tip of an iceberg. I think those 20 or 17 names are all

there really are."

The FBI agent said he felt "comfortable" that all the extant records of the company had been seized and that the records were accurate. However, he said, there was a "miscellaneous" list of customers with no corresponding list of the products sold to them.

The agent also confirmed that while there are novelty companies that produce unconvincing customized diplomas, the Alumni Arts Co. was the only business known to the agency that produced well-crafted reproductions. "But that's not to preclude there being one under a rock that we haven't found," he said.

The FBI regularly monitors magazines for advertisements by "diploma mills" and often finds fraudulent universities operating out of Canadian mail drops. The agent said he had himself ordered a "United American Medical College" MD diploma from an address in Oakville.

McGill was the only other Canadian university listed in the Alumni Arts catalogue. The company's business files, however, do not record the issuance of a counterfeit McGill diploma.

Committee recommends expansion of ethnic, immigration studies

A vice-provostial advisory committee on ethnic and multicultural studies has recommended that endowed chairs be reserved for senior scholars of high distinction in broad and established fields of study.

Vice-Provost Brian Merrilees established the committee, headed by Professor Milton Israel, director of the Centre for South Asian Studies, in response to questions raised at the

Academic Affairs Committee about the establishment of a chair in Estonian studies and previous ethnic chairs (in Ukrainian studies and Hungarian studies).

The source of funding should not affect the University's definition of an endowed chair, the committee has told Merrilees. Community support of teaching and research should be welcomed and even sought out, but not

necessarily in the form of endowments for chairs. All levels of appointments down to a language tutor should be considered, says the committee, and all forms of appointment, from tenured to part-time, should be explored, depending on the amount of money available and the goals agreed on by the donor and the appropriate academic division.

Consideration should also be given to the establishment of endowments to support conferences, symposia, visiting research scholars, support for publications and visiting lecturers, says the report.

The committee recommends the formation of a graduate centre for immigration and ethnic studies with some undergraduate program responsibilities, which could be associated in some way with the Multicultural History Society of Ontario. The centre would replace the Program in Ethnic & Immigration Studies, which the report says is inadequately funded.

"We expect that the scholars involved will develop firm proposals over the next year to encourage ethnic and immigration studies in the University," said Merrilees. "It's a research area where we have a lot of strength and scope for development."

"The report indicates that we should develop a broad range of responses to community initiatives, not merely confine ourselves to the establishment of chairs," he added. He regards it as a guideline for the provost's office and has passed it on to the deans of the Faculty of Arts & Science and the School of Graduate Studies.

Recommended dining

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a big iron pot which is kept hot at your table. The ingredients are boiled shrimps, lobster tail, crab legs, scallops, white fish and fish cake, green vegetables, and bonito stock. Soup, appetizer and dessert are included. Vegetarians will like the shoyu-jin-ryori complete dinner — a fascinating melange of crisp oriental vegetables. There is accommodation for parties of four or more. Licensed. AmEx, ChgX. 459 Church Street, 924-1303. Noon-2:30 p.m. to 11 p.m. Mon.-Fri. Sat. 5 p.m. to 11 p.m. Closed Sunday. ★★★★



Reel fun

The following article by Professor Don Fernie, chairman of astronomy and director of the David Dunlap Observatory, is reprinted with permission from The David Dunlap Doings (March 18, 1985).

With an eye to forthcoming functions connected with the Observatory's 50th anniversary, I have been rummaging around in our walk-in vault to see what ancient goodies might be resurrected for the occasion. Among the finds was a small roll of 35mm movie film labelled "Paramount News footage of Observatory Opening". I couldn't recall ever having seen or even heard about it before, but clearly it was worth investigating.

The obvious first step was to see what was on the film, so I thought I'd find where on campus the nearest 35mm movie projector might be and arrange to have the film projected. (I guessed — quite correctly — that one didn't borrow such projectors; they turn out to be yards tall and hundreds of pounds in weight.) Five phone calls later I had established that the University of Toronto nowhere has a 35mm projector; all to whom I spoke were firm on that, but less so as to where else a projector might be found.

Bill Clarke, however, came to my rescue with the name of Mr. Gerald Pratley, director of the Ontario Film Institute over at the Science Centre. Mr. Pratley proved very genial and arranged to stay late at his office one afternoon and to have a projectionist on hand to roll the film. So I trotted round to the Science Centre and in due course the projectionist prepared to load the film onto a reel. To keep the conversation going I noted the film was quite historic. The projectionist paused. "But not nitrate stock, of course?" I had no idea. He snipped off a couple of millimetres from the film leader and put a match to the sample. Up it went in a short, merry blaze. He carefully — very carefully — put the film back in its original container.

"Do you realize," he said severely, "that I could lose my licence for just having handled that stuff? Do you realize that the heat of a modern projector would almost certainly set it off, and that once it goes it goes with such intensity that the average fire extinguisher has little effect on it? Do you know that the nitrate fumes com-

bine with moisture in one's lungs to form nitric acid?"

I had visions of the Science Centre burnt to the ground, bodies everywhere with nitric acid dripping from their lungs. We withdrew chastened. Mr. Pratley, with a face of thunder, intermingling apologies with imprecations against all projectionists, marched us back to his office. I said I thought that perhaps I had better just have the film copied onto modern



16mm stock without a preview. Mr. Pratley agreed, and to make up for my wasted trip, called a good film lab in the city, established a reasonable price, and made other such arrangements.

So it was that a few days later, film in hand, I went along Adelaide Street to Film House and asked for Mr. Norris. Mr. Norris proved as genial as Mr. Pratley. No problem. They copied 35mm film onto 16mm all the time. He held a strip of the film up to the light. "Looks quite old," he noted cheerily. Yes, I said, just on 50 years. His cheeriness faded. "But not nitrate stock, of course?" "Well, as it happens . . ." I began. He carefully — very carefully — put the film back in its original container. "Do you realize," he said, casting around for a broomstick to take to me, "that as you walked in the door with that film, the fire insurance on this building flew out the window? Are you aware that you could be arrested for even having it in your possession?"

But we of the criminal class know when to stand our ground. I bitterly regretted ever having taken the damn thing from the vault, and announced my intention of returning it there. "Are you crazy?" whispered Mr. Norris incredulously. "Do you know

that stuff can spontaneously explode? It's blown doors off steel vaults in Ottawa!" I contemplated the horror of it all. Return it to the vault and blow up DDO, or throw it in the garbage and kill God knows how many public incinerator workers?

Mr. Norris took pity. There exists in Ottawa, he explained, the National Film Archives, and they are the only people in Canada who can legally own nitrate stock film. (They also maintain a philosophical attitude to blown up vaults, evidently.) In fact, they are eager to acquire historic film footage, and will without charge return modern copies to donors. Mr. Norris provided names and phone numbers.

Mr. O'Farrell at the National Archives was enthusiastic. They would indeed like to have the film; they only had four snippets of Canadian Paramount News footage in their collection, so this would be quite valuable. Did we have anything else? As it happens, we do — several early 16mm reels of the building of the telescope, an eclipse expedition to Quebec in 1932 (attended by Mrs. Dunlap and family), and others. Ottawa would take the lot and establish the David Dunlap Observatory Collection in the National Archives. We'd get free copies on safety stock.

I explained to Mr. O'Farrell that I had to give a public lecture in a few weeks and would like to use the Paramount News film. How best to rush it to him in Ottawa? Ah yes — well! Nitrate, eh? It would be illegal to mail it, no courier service would touch it, but fortunately Mr. O'Farrell was driving to Toronto in a few days and would pick it up. (I'm glad he wasn't flying; no doubt attempting to board an aircraft with nitrate film appears in the law books somewhere ahead of attempted hijacking.) Mr. O'Farrell duly appeared and, literally with white cotton gloves, removed the films. I suppose he was driving something borrowed from the bomb squad.

His group was most helpful and worked hard to get the film I wanted back to me in time. He called a few days before my talk to say they were sending it. "Great," I said, "I've slotted it into my talk to show the Observatory's Official Opening." "Opening?" he replied. "There's nothing about the opening on it! It's before the opening. Mostly an interview with some old chap."

A bit of a disappointment, since I was relying on that opening footage, but the old chap of course was Dr. Chant, [C.A. Chant, the first head of the observatory] and the film allows us for the first time to hear his voice describing the fulfilment of his dreams. I'm glad we have it.

And if the National Film Archives should be blown to smithereens some time, I shall of course feel sorry for Mr. O'Farrell et al, but I shall also consider that there, but for the grace of God, goes the DDO.

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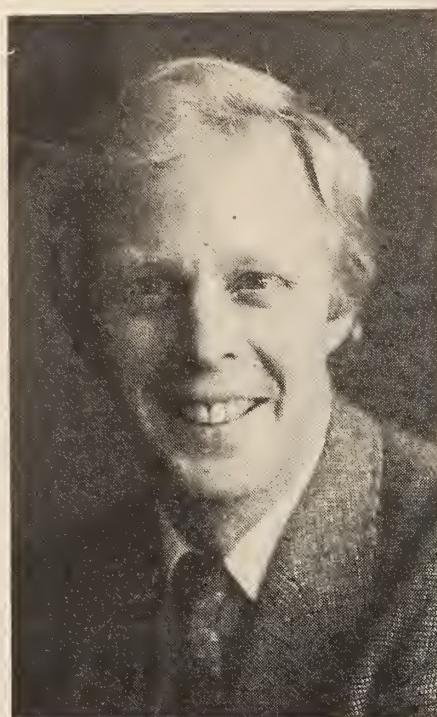
Appointments

Chamberlin named principal of New College

UC English professor J. Edward Chamberlin will become principal of New College July 1, succeeding Professor Robert Lockhart. The appointment is for five years.

Chamberlin received his BA in mathematics from the University of British Columbia and then studied English language and literature at Oxford. He obtained his PhD in English at U of T, joined the University in 1970 and became a full professor in 1980. He is cross-appointed to the Centre for Comparative Literature.

A current recipient of a Guggenheim fellowship, Chamberlin has written a book on Oscar Wilde and has just completed a major study on degeneration in the 19th century. He also has many scholarly and professional publications in the field of North American native studies and has served as a policy adviser to the Department of Indian & Northern Affairs.



He is a director of the McLean Foundation and Theatre Plus and has served on various University committees including, most recently, the Subcommittee on Admissions & Awards.

Robert Painter next Trinity provost

Biochemistry professor Robert Painter is to be the 11th provost and vice-chancellor of Trinity College. Painter was chosen by the Corporation of Trinity College at its meeting on April 11. He succeeds Professor Kenneth Hare for an initial five-year term beginning July 1, 1986.

Painter is cross-appointed to the Department of Immunology and is a fellow of Trinity College. He was assistant dean of the School of Graduate Studies from 1975 to 1979, chairman of the life sciences review panel from 1980 to 1983, and a member of Trinity's long-range academic planning committee in 1982.



Research relations coordinator appointed

The newly-created post of research relations coordinator, reporting to David Nowlan, vice-president (research and government relations), has been filled by Yvonne Lenz, a former post-doctoral fellow in the Faculty of Dentistry.

The position was created to extend and coordinate research relations with the private sector, and keep the University informed about new government programs and policy. The co-ordinator will also work with Nowlan

on a variety of research issues and be responsible for organizing the University's participation in several conferences, among them "Scientists for Animal Welfare", planned for October.

Lenz, who was a semi-finalist in the Canadian astronaut program, received her bachelor of science degree in 1979 and her PhD from the University in 1983.

In Memoriam

Stuart Grenville Hennessey, professor emeritus of commerce, March 29.

Hennessey was born in Toronto in 1913 and educated at U of T, graduating with a bachelor of commerce degree in 1935. After becoming a chartered accountant in 1939, he worked as a public accountant and lectured in the extension division of the University. He joined the Royal Canadian Air Force in 1942 and served as a flying officer and navigator until the end of the war.

Hennessey resumed teaching in 1946 as assistant professor in the Department of Political Economy and by

1961 was full professor of commerce. He acted at various times as supervisor of studies in commerce and finance, and supervisor of graduate studies in business administration. In 1978 he became professor emeritus but continued teaching until his death.

He was elected an honorary life member of Hart House in 1970, the year he served as acting warden and chairman of the Hart House Board of Stewards.

Outside the University, Hennessey was a member of the 1960 Royal Commission on Canada's Automotive Industry, chairman of the Ontario milk industry inquiry

committee, 1963-65 (which led to the formation of the Milk Marketing Board), and a member of a joint OCUFA-CPUO committee to investigate a uniform pension plan for Ontario universities, 1968-71. He organized management training programs for several major Canadian corporations and associations.

From 1966 to 1968, he was a member of the executive committee of the International Civil Aviation Organization (ICAO), and became a life member of ICAO in 1984.

Milan Surdučki, Professor, Department of Slavic Languages & Literatures, April 7.

Born in 1929 in Novi Sad, Yugoslavia, Surdučki completed his BA in modern languages and literatures at the University of Toronto in 1960, an MA in Slavic studies in 1962, and received a PhD in Slavic linguistics from the University of Novi Sad in 1970. He joined the department as lecturer in Russian and Serbo-Croatian in 1962 and received his professor-

ship in 1979. In addition to developing one of the few outstanding programs in Serbo-Croatian language and literature in North America, Surdučki served as co-director of the Sidney Smith Language Laboratory for eight years and associate chairman of the department from 1974 to 1977.

Surdučki was especially concerned with languages in contact, his major contribution to this field being *Srpskohrvatski i engleski u kontaktu* (Serbo-Croatian

and English in Contact) published by Matica srpska in Novi Sad in 1978. In addition to numerous articles on South Slavic linguistic topics, he also edited and jointly translated the verse of the contemporary Yugoslav poet Desanka Maksimović *Greetings from the Old Country* (Toronto, 1976). At the time of his death he had just completed a descriptive reference grammar of the Serbo-Croatian language.

The Society for Philosophy and Psychology Annual Conference and Meeting Hosted by the McLuhan Program in Culture and Technology

May 15-16-17-18, 9:00 am to 10:00 pm
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Symposia

The Empirical Status of Psychoanalytic Theory; Unconscious Processing; The Reality of the "G" (General) Factor in the Measurement of Intelligence; Category Formation; Artificial Intelligence versus Neural Modelling in Psychological Theory; Memory and Consciousness; Paradoxical Neurological States; New Directions in Evolutionary Theory; Psychology, Pictures and Drawing; The Scientific Status of Parapsychological Research; The Ascription of Knowledge States to Children: Seeing, Believing and Knowing

Paper Sessions

Perception and Cognition; Induction and Information; Inferences about the Mind; Evolution of Cognitive and Social Structures

Participants

A. Grunbaum, J. Masling, M. Eagle, E. Erwin, B. von Eckardt, M. Dawson, R. Wright, D. Reisberg, D. Chambers, A. Gopnik, A. Marcel, T. Carr, P. Merikle, A. Triesman, P. Kolars, P. Thagard, K. Holyoak, M. Gluck, J.E. Carter, J.W. Astington, L. Forgas, A. Jensen, W. Rozeboom, R. Jackendoff, R. Schank, C. Mervis, N. MacMillan, S. Harnad, R. Millikan, S.C. Bringsjord, R. Puccetti, S. Silvers, W.S. Cooper, L. Thomas, B. Dahlbom, A. Newell, S. Hanson, P. Dodwell, J. Feldman, S. Zucker, S. Grossberg, A. Goldman, G. Hirst, K. Bowers, M. Moscovitch, D. Schacter, R. Lockhart, E. Tulving, A. Kertesz, O. Sachs, E. Sober, M. Ruse, A. Rosenberg, J. Caron-Pargue, S. Dennis, J. Kennedy, D. Pariser, S. Wilcox, J. Willats, S. Brison, C. Honorton, R.L. Morris, M. Truzzi, J. Alcock, D. Olson, J. Perner, M. Taylor, J. Flavell, H. Wimmer, S. Kuczaj, B. Seager, R. Cohen, M. Thornton, C. Olsen

Presidential Address:

Chair: Fred Dretske, President Elect
Speaker: Patricia Smith Churchland, President

Registration:

Wednesday, May 15 at 8:00 a.m., University College, University of Toronto
Cost: \$15, Membership \$10, payable at registration.
Price includes reception on Friday, May 17 at 9:00 p.m.
Refreshments will be served

For further information, please call Sylvia Wookey at 978-7026
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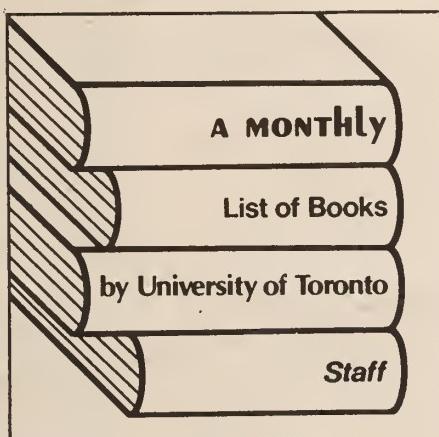
Books

March

Literatura Hispano-Canadiense/Cuentos, Poesía, Teatro, edited by Diego Marin (Alianza Cultural Hispano-Canadiense/Department of Spanish & Portuguese; 296 pages; \$10; paper). A selection of short stories, poetry and drama by Hispanic authors living in Canada, with English and French translations, and illustrations.

Targum Pseudo-Jonathan of the Pentateuch: Text and Concordance, by E.G. Clarke*, with collaboration by W.E. Aufrecht, J.C. Hurd* and F. Spitzer (KTAV Publishing House; 954 pages; \$150 US). This computer-generated Key-Word-in-Context (KWIC) concordance of Targum Pseudo-Jonathan is the first complete concordance for a major Pentateuchal Targum. The Concordance is based on a new reading of the British Museum manuscript Add.27031; that text is also included in this publication.

Introduction to Pali, by A.K. Warder (Pali Text Society; 480 pages; \$14.25; paper). Pali, the language in which the Buddhist Scriptures are written, is akin to Sanskrit, but is written sometimes with Brahmi characters, sometimes Singalese, and sometimes



Burmese. This book is a standard text for all students of the language.

Catching Up

February

Applied Psycholinguistics: An Introduction to the Psychology of Language Learning and Teaching, by Renzo Titone and Marcel Danesi* (U of T Press; 224 pages; \$25). The authors provide a general introduction to the principles of language learning and teaching, and offer a guide to the kinds of psychologically based techniques available as a result of current



South Atrium, Queen's Quay Terminal, from *Multi-Use Architecture in the Urban Context*, by E.H. Zeidler. (Architect-in-charge of design, E.H. Zeidler, Zeidler Roberts Partnership/Architects, photograph by Fiona Spalding-Smith.)

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Research News

Canadian Law Information Council

The council sponsors research on legal information to promote knowledge of the law in Canada and to improve the quality of access to it. Applicants are encouraged to submit research proposals on any topic which meets the objectives of the council; however, topics of special interest are: the communication of information in law, legal research tools, publication and management of statutes and regulations, economic issues of legal information management, access to the law for the public.

Two fellowships for \$8,000 each, inclusive of all expenses, are available. Applications are to be submitted to the Council by May 15. For further information contact ORA at 978-2163.

Cancer Research Institute (US)

The Cancer Research Institute is in the process of restructuring its research support program in basic and cancer immunology. Post-doctoral fellowships will be continued, but the grant program has been phased out and is being replaced by investigatorships. Further information will be available from the institute as soon as details have been worked out. ORA will provide information on this new program when it becomes available.

The next deadline date for post-doctoral fellowships will be June 1. Information and application forms can be ob-

tained from ORA at 978-2163.

Anna Fuller Fund (US) The fund offers project grants and post-doctoral fellowships for research into the cause, prevention, treatment and care of cancer, and the education of the general public. There are no citizenship requirements specified for either program.

The research grants are awarded to young investigators who are establishing new, independent laboratories but have not yet been awarded significant support. Grants are usually \$10,000 for one year's duration.

Fellowships are awarded for a period of one or two years and preference will be shown to applicants whose training plans reflect the development of an original research program.

There are three deadlines per year, the next application deadline date will be June 1 for both programs. Application forms and further information are available from ORA at 978-2163.

March of Dimes Birth Defects Foundation (US)

The foundation offers a number of grant programs within the broad area of birth defects. The March of Dimes defines a birth defect as an abnormality of structure, function or metabolism, whether genetically determined or as a result of environmental influence during embryonic or fetal life. The broader aspects of pregnancy outcome are also included within the definition.

The foundation requires a

letter inquiry, with a 300-word abstract of the proposal before an application is submitted. The next research deadline is June 1 for projects on reproductive hazards in the workplace.

For further information on this and other programs offered by the foundation, please contact ORA at 978-2163.

Upcoming Deadline Dates

J.P. Bickell Foundation — research grants: first week of June at the foundation, internal deadlines:

April 19 at the Faculty of Medicine research office for applicants who are members of the Faculty of Medicine; May 17 at ORA for applicants from all faculties except medicine.

Canada Council — Killam program (new deadline): May 30.

Canadian Law Information Council — fellowships: May 15.

Cancer Research Institute Inc. (US) — post-doctoral fellowships: June 1.

J.H. Cummings Foundation — research grants: internal deadline for non-medical and medically-related applications from investigators outside the Faculty of Medicine, at ORA, May 1; applicants in the Faculty of Medicine are advised to contact the research office of the Faculty of Medicine for specific information (supersedes information in Bulletin, March 25.)

Anna Fuller Fund (US) — research grants, post-doctoral fellowships: June 1.

The foundation requires a

International Union Against Cancer — Yamagawa-Yoshida study grant: June 30.

March of Dimes (US) — research grants on reproductive hazards in the workplace: June 1.

McLuhan Teleglobe Canada Award — nominations: April 30.

Muscular Dystrophy Association (US) — research grants, post-doctoral fellowships, clinical research grants: May 1.

National Institutes of Health (US) — all competing continuation and supplemental applications: June 1.

National Neurofibromatosis Foundation (US) — fellowships: May 1.

NSERC — strategic grants program: May 1 in Ottawa. Please allow a few days for processing the application through ORA.

SSHRC, Research Grants Division — standard research grants: May 15 (also October 15);

Research Communications Division — aid to occasional scholarly conferences in Canada (Oct.-Feb.): June 30;

Strategic Grants Division — population aging (research grants, reorientation grants, research workshops, institutional awards, research initiatives, research tools and facilities); managing the organization in Canada (seed money, research grants, workshops, research in-

itiatives); family and socialization of children (research grants, seed money, research workshops); women and work (seed money grants, special research grants, workshops); human context of science and technology (research grants, seed money grants, workshops): June 1.

Standards Council of Canada — university research contribution: May 1.

U of T Research Board, Humanities & Social Sciences Committee — grants-in-aid, research travel, conference travel (Aug. - Nov.): May 15.

PhD Orals

Since it is sometimes necessary to change the date or time of an oral examination, please confirm the information given in these listings with the PhD oral office, telephone 978-5258.

Thursday, April 25

Patricia Chow-Fraser, Department of Zoology, "Herbivorous Feeding of Zooplankton in Lakes of South Central Ontario." Prof. W.G. Sprules. Room 309, 63 St. George St., 10 a.m.

Nigel Martin Kennell, Department of Classical Studies, "The Public Institutions of Roman Sparta." Prof. C.P. Jones. Room 111, 63 St. George St., 10 a.m.

Edward Bruce Banning, Department of Near Eastern Studies, "Chemical Communication and Chemoreceptor Structure in Crayfish." Prof. D.W. Dunham. Room 301, 65 St. George St., 10 a.m.

David Howard Wasserman, Department of Physiology, "Determinants of Glucose Flexes during Exercise in Normal and Alloxan-Diabetic Dogs." Prof. M. Vranic. Room 309, 63 St. George St., 10 a.m.

Patrick Alan Neal, Department of Political Science, "Between Scylla and Charybdis: Rights and Utility in Liberal Political Thought." Prof. C. Bay. Room 111, 63 St. George St., 2 p.m.

Monday, April 29 Iysa Ade Bello, Department of Middle East & Islamic Studies, "Ijma' and Ta'wil in the Conflict between Al-Ghazali and Ibn Rushd." Profs. M.E. Marmura and G.M. Wickens. Room 111, 63 St. George St., 10 a.m.

Edith Angela Gallimore, Department of English, "John Keble and Tractarian Poetry and Aesthetics." Prof. W.D. Shaw. Room 111, 63 St. George St., 2 p.m.

Tuesday, April 30

Peter Arthur August Wolfgram, Department of Physics, "Development and Application of a Short-Baseline Electromagnetic Exploration Technique for the Ocean Floor." Prof. R.N. Edwards. Room 201, 65 St. George St., 2 p.m.

Wednesday, May 1 Dagmar Valerie Novak, Department of English, "The Canadian Novel and the Two World Wars." Prof. M.T. Wilson. Room 111, 63 St. George St., 10.30 a.m.

James Grier, Centre for Medieval Studies, "Transmission in the Aquitanian Versaria of the 11th and 12th Centuries." Prof. A. Hughes. Round Room, Massey College, 3 p.m.

Thursday, May 2 Paula Nina Goering, Institute of Medical Science, "Influence of Quality of Marital Support upon Post-Hospital Course of Depressed Women." Prof. S.J.J. Freeman. Room 309, 63 St. George St., 9 a.m.

Friday, May 3 Irmgard Helene Ijaz, Department of Education, "Native Language and Cognitive Constraints on the Meaning Ascribed to Select English Spatial Prepositions by Advanced Adult Second Language Learners." Prof. M. Swain. Room 111, 63 St. George St., 10 a.m.

Shing Sham Lai, Department of Civil Engineering, "Inelastic Analysis of Reinforced Concrete Space Frames under Biaxial Earthquake Motion." Prof. G.T. Will. Room 309, 63 St. George St., 10 a.m.

Geoffrey Bernard Williams, Department of English, "The Reason in a Storm: A Study of the Notion of Ambiguity in the Writing of T.S. Eliot." Prof. J.E. Chamberlin. Room 111, 63 St. George St., 2 p.m.

Monday, May 6 Louis Noreau, Department of Astronomy, "A Detailed Study of the Amorphous Galaxy Ngc 3448." Prof. P.P. Kronberg. Room 309, 63 St. George St., 2 p.m.

Tuesday, May 7 Jeremy Caple, Department of History, "The Bristol Riots, 1831." Prof. R. Helmstadter. Room 111, 63 St. George St., 10 a.m.

CHASE

FACTS ON HAIR TRANSPLANTS

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New book by psychology professors says dieting can make you fat and miserable

by Janet Dunbrack

Several years ago, a Toronto woman collapsed and died of heart failure in the lobby of a building housing the weight loss clinic she was attending. At the inquest, a doctor testified that her death was probably caused by a combination of diuretics, a hunger-suppressant, an antidepressant and her poor physical condition. The woman was enrolled, with her doctor's approval, in a program with a national weight loss organization with 11 days left in an 18-week diet program. Her daily food allotment was 900 calories.

It is this kind of case that gets Erindale psychology professor Janet Polivy angry. Polivy is principal author of *Breaking the Diet Habit* (Basic Books, New York), a book that claims dieting can be bad for you and, what's more, it may leave you fatter than you started.

The Toronto weight clinic death is an extreme example of the pitfalls of dieting, but Polivy sees it as a perfect case of how obesity gets blamed for dieting's problems. "Had she not died where she did," Polivy said, "it would have been said, 'Fat lady dies of heart attack — see how being fat is bad for you.' She was killed by her diet."

As a result of this death, Health and Welfare Canada set up a national task force on treatment of obesity, of which Polivy is a member. The group's report, expected in the fall, will include guidelines for weight-loss clinics.

For a decade, Polivy has worked on eating disorders with her co-author, colleague and spouse, psychology professor Peter Herman. [In answer to the obvious question, they are both of normal weight.] The two began their research with the accepted assumption that overweight was a serious problem with behavioural roots. As their work progressed, they came to the conclusion that the problem with fat people is that they diet.

Their research, and that of others, showed that the eating practices of overweight people — such as binging and eating on cues from the environment or the emotions, rather than hunger — are also exhibited by normal-weight dieters. Polivy and Herman are credited with discovering the mechanism of counter-regulation or, more colloquially, the "what-the-hell" syndrome.

Dieters and non-dieters were each fed two milkshakes in an experiment and then offered as much ice cream as they wanted. The dieters ate more ice cream than non-dieters, and more than when, in another experiment, they had not previously drunk milkshakes. Polivy and Herman explain this behaviour as "a disruption of fragile mental controls, caloric quotas, and other gimmicks holding a diet together — there is nothing short of one's physical capacity that can be relied upon as a brake. If satiety signals are not normally used as the inhibition of eating, their usefulness may atrophy."

Binging upsets the dieter's apple cart, as does the body's tendency to become metabolically conservative as weight is lost. It is true, as dieters often complain, that weight stays stable while they eat less and less. If one begins eating normally again, the famine-habituized body will use calories more efficiently, resulting in greater fat storage. Thus the long-term dieter gets caught on a seesaw of weight gain: lose 10 pounds, gain 15;

lose 20, gain 30, until the body is overweight.

The reason why dieting is often doomed to defeat and, what's more, can actually harm you, says Polivy, is that the body has its own genetically-determined "natural weight" and will fight attempts to dislodge it from this weight. Natural weights are normally distributed in the population, with some people naturally fat, others thin, and most clustered around the middle. Nature has arranged it this way, says Polivy, to ensure that some members of the community have the necessary fat reserves to survive periods of deprivation. In addition, an ethnically-mixed population will have body weights reflecting to some extent the natural conditions of various original environments.

The body will defend its natural weight by using calories efficiently when body weight is dipping below natural weight, or more wastefully when the body is above natural weight. Chronic hunger often occurs when the body is below natural weight, such that dieters are often in a perpetual state of semi-starvation — hence the desire to binge.

Natural weight is probably within five pounds of one's weight at age 21, provided one was not dieting then, say Polivy and Herman. Weight will normally increase with age, and some people may have a broader range of natural weight than others. A "fat" person may not be overweight. Fat in addition to natural weight constitutes true "overweight", and can be dangerous, leading to heart problems and adult-onset diabetes, they say.

If dieting doesn't work, then why do we do it?

Because our culture worships thinness, says Polivy, to the point that "My, you're looking slim" is considered one of the highest compliments. "People say that to me even if I've had my hair cut," she said. "They know you look nice and the assumption is in our society that therefore you must have lost weight." The culture also vilifies fat: several studies have confirmed that the idea of "fat" conjures up moral judgements, such as "lazy, lacking in self-control, untrustworthy, incompetent and disgusting".

The current desire for thinness, especially on the part of women, reflects the reality that women are judged more on the basis of their appearance than are men. The longing for a slim body has become more intense in the past 20 years, according to Herman. "I think women behave to conform to the perceptions of other women," he says, "because studies show that men prefer women heavier than women like themselves. The influence of male fashion designers, many of whom are homosexual, can't be discounted. Their ideal of beauty may be an 11-year-old boy, so they want women to look that way. It's possible to speculate that women wanting to succeed in a masculine world want to look more slender, more mannish, in order not to be treated in a sexual way. But then if skinny becomes equated with sexy, a woman is back where she started."

In her clinical practice at the Toronto General Hospital, Polivy treats anorexic and obese women, helping them to regain normal weight using her "natural weight un-diet".

"I had one very obese patient who proved to me that this is the way to go. I said to her, 'I don't want you to go on a diet. What I want you to do is get back in touch with your body. Eat whenever you want, whatever you want, with the one stipulation that you eat when you're hungry and stop when you're satisfied.'

"She came back after the first week. 'This is really crazy,' she said. 'I wanted eggs for dinner — never in my life have I eaten eggs for dinner. I wanted pizza, but I didn't feel I had to eat three pieces — one and a half was enough.'

"The last time I saw her she had lost more than 30 pounds and felt she was in control of things.

"With an anorexic, on the other hand, you don't say, 'Let's get to your natural weight.' They really feel out of control of their lives and it's important to teach them they have control over their weight and eating. I don't ask them to gain steadily, but to gain some, then stay steady for a while, then gain some more."

Following the un-diet may sound attractive, but Polivy admits it's not easy. Many of us have been chronic dieters so long we don't know how "hungry" and "satisfied" feel, and it takes time to learn. It's also hard to resist favourite food, particularly in a restaurant, when it can't be deferred until later.

Polivy sees the issue of weight as being one of self-acceptance and taking control of one's own life. "Most people don't like themselves and they're looking for a way to make themselves better. Society has homed in on dieting as a 'quick and dirty' way to make a wonderful person of yourself. Weight is something you can change, theoretically. In fact it's very difficult. There's an unrealistic belief that weight loss will make you better, more accepted, more successful. If you lose 15 pounds, you won't be a different person — people won't rush up to you and say, 'You're beautiful, here's a million dollars, let's promote you, marry me.' It's debatable whether it makes you look great but, even so, a lot of great-looking people are miserable. It's not so wonderful to be Miss America, as the last one found out."

Anger at these social pressures to be thin drove Polivy to write *Breaking the Diet Habit*, which won an American Psychological Association award last year. "It's important for people like me to make society see that it's crazy to worship emaciation and they should stop trying to force this on other people. People can band together and say, 'We're not going to take it any more — don't tell me I look thin, tell me I look nice.'

"I get so protective of my patients who are trying so hard to eat naturally while others think they have the right to come along and say, 'Don't eat that — you'll get fat.' One of my main points is that people deserve a choice. For reasons important to you, you may choose to lose to a point below your natural weight and stay there with great effort. But you should be aware of the hazards of dieting, and aware that you're making a deliberate choice."

Polivy's message has met with positive reaction from dieters. An article last August in an American health magazine resulted in several

hundred letters from readers, still trickling in at the rate of three or four a week. From her colleagues at U of T, she has found support. "They don't always agree with me and that's fine because I'm trying to make an extreme case to get the point across. I agree that overweight is dangerous — it's in the definition of overweight that we get bogged down. There are fat people who are not overweight and who don't have any medical problems.

"The flak comes from physiologists and physiological psychologists who don't like to hear that psychological factors are important. Also they were supposed to be finding the physiological basis of set point (similar to natural weight) and they haven't come up with anything. At a recent conference we attended, the physiological psychologists began their talk by saying, 'Twenty years ago we knew why people ate, and now we don't.'

"The medical profession splits into those who are thoughtful and keep up with developments, and those who just accept the party line without question. The latter say, 'You're telling people it's all right to be fat, and that's terrible.' It's like the Alcoholics Anonymous people jumping on the controlled-drinking therapists.

"The worst offenders are health and fitness people. They put too much focus on the body and slimness instead of pushing health and cardiovascular strength. Fat people are ashamed to go to workout sessions and even normal-weight people are intimidated because they feel on display. They'll get people in the door by promising weight loss, but they're not going to keep them. People will lose five pounds over a couple of months, but then they'll stop losing. Once they do, they'll stop coming. It's the naturally thin ones who stay, but it's nice for them because they can be narcissistic and show off and many of them believe that's what keeps them thin."

Polivy and Herman are continuing their research on eating behaviour and the mental and emotional correlates of dieting. "We used to argue that dieting caused emotionally unstable behaviour, but now we think it's not all one-way," Herman said. "Our current thinking is that those who are slightly neurotic to begin with may succumb more easily to cultural pressures. A vicious cycle may be set up with neurosis leading to dieting leading to more tension."

They are already planning their next book, about the psychology of dieting.

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Job Openings

Below is a partial list of job openings at the University. Interested applicants should read the Promotional Opportunity postings on their staff bulletin boards, or telephone the Personnel Office for further information. The number in brackets following the name of the department in the list indicates the personnel officer responsible. Please call: (1) Sylvia Holland, 978-6470; (2) Steve Dyce, 978-5468; (3) Varujan Gharakhanian, 978-4419; (5) Christine Marchese, 978-4834; (6) Jeanette May, 978-2112; (7) Maureen Brown, 978-4312; (8) Mirella Tarioli, 978-7252.

Clerk Typist I (\$12,730 - 14,980 - 17,230) Royal Conservatory of Music, three positions (1)	Administrative Assistant III (\$30,070 - 35,380 - 40,690) Press (5)
Clerk III (\$15,420 - 18,140 - 20,860) Continuing Studies, part-time (2)	Coordinator, Counselling Services (\$30,070 - 35,380 - 40,690) Career Counselling & Placement (2)
Clerk Typist III (\$15,420 - 18,140 - 20,860) Central Services (6)	Laboratory Technician I (\$15,420 - 18,140 - 20,860) Pathology (6)
Secretary I (\$15,420 - 18,140 - 20,860) Department of Medicine, 50 percent full-time (6), Policy Analysis (5)	Laboratory Technician II (\$18,880 - 22,210 - 25,540) Microbiology (5), Banting & Best Medical Research (5)
Secretary II (\$16,960 - 19,950 - 22,940) Research Administration (1), Otolaryngology (6), Laboratory Animal Science (6), Dean's Office, Medicine (6), Services to Disabled Persons (2), International Cooperation (1)	Laboratory Animal Technician IV (\$20,850 - 24,350 - 28,210) Laboratory Animal Science (6)
Administrative Assistant I (\$18,880 - 22,210 - 25,540) Purchasing (3), Biochemistry (5)	Pharmacist (\$28,530 - 33,560 - 38,590) Dentistry, sessional (8)
Administrative Assistant II (\$24,450 - 28,770 - 33,090) International Cooperation (1)	Library Technician III (\$14,000 - 16,470 - 18,940) Mathematics (7)

Computer Operator I
(\$15,420 - 18,140 - 20,860)
Astronomy (7)

Applications Programmer Analyst IV
(\$35,160 - 41,370 - 47,580)
Computing Services (3)

Engineering Technologist II
(\$22,050 - 25,940 - 29,830)
Physics (7)

Engineering Technologist III
(\$24,450 - 28,770 - 33,090)
Physics (7), Physical Plant (1)

Professional Engineering Officer II
(\$31,650 - 37,240 - 42,830)
Computing Services (3)

Craftsman I
(\$15,420 - 18,140 - 20,860)
Surgery (6)

Craftsman III
(\$23,150 - 27,240 - 31,330)
Zoology (7)

Program Adviser
(\$22,050 - 23,340 - 26,840)
Hart House (3)

Building Manager
(\$24,450 - 28,770 - 33,090)
Hart House (3)

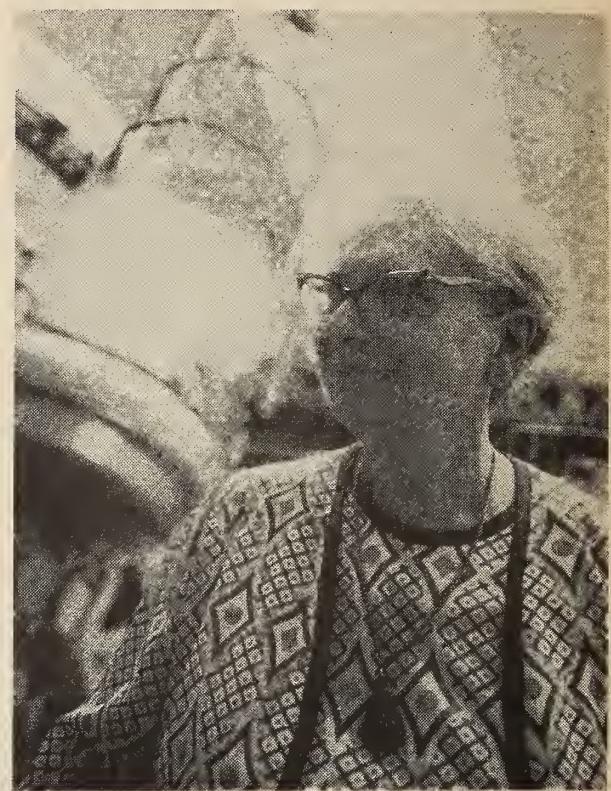
Assistant Vice-Provost (Health Sciences)
(Salary under review)
Vice-President & Provost (1)

A cluster of honours for a distinguished astronomer

Helen Sawyer Hogg, Professor Emeritus of Astronomy, who has been on the staff of the David Dunlap Observatory since it opened in 1935, continues to collect honours, though she officially retired in 1976. She is known not only in her field — for scholarly research on variable stars in globular clusters — but by the general public for her explanations of astronomy. In addition to dozens of articles and encyclopedia entries, she wrote a syndicated weekly column on astronomy for 30 years for the Toronto Star that formed the basis for her book *The Stars Belong to Everyone: How to Enjoy Astronomy* (Doubleday, 1976).

Last May, the International Astronomical Union approved the naming of a minor planet Sawyer Hogg in recognition of her contributions to both research and public understanding of astronomy. On Jan. 23, a special session was held in honour of "Canada's most distinguished and beloved astronomer" at a joint meeting in Toronto of the American Association of Physics Teachers and the American Physical Society. On March 6, she received an award of merit from the Toronto City Council for the distinction she has attained in her field. On April 27 she is to receive the Royal Canadian Institute's Sandford Fleming medal. On May 25 she will be awarded an honorary doctorate of science by the University of Lethbridge and on May 28 the Canadian Astronomical Society will hold its first Helen Sawyer Hogg public lecture.

On Aug. 1, the distinguished scientist turns 80, but she hasn't had time to think about a celebration. She's received many honours in the past, but



Helen Hogg

"I've never had such a string of things in such a short time".

Management group names Crispo educator of the year

Professor John Crispo, who teaches industrial relations and public policy in the Faculty of Management Studies, has been named George W. Lowe educator of the year by the Institute of Certified Administrative Managers of Ontario. The award is for his work in various facets of business education including graduate instruction, scholarly writing and media communications. It was presented March 28 at the institute's awards dinner.

Geographers honoured by peers

Two U of T geographers have won awards from the Canadian Association of Geographers (CAG).

Professor W.G. Dean is to receive the CAG award for service to the profession of geography in 1985 and Professor L.S. Bourne the CAG award for scholarly distinction in 1985. The awards will be presented at the annual meeting of the association May 27 in Trois-Rivières.

On April 23 Bourne will receive the highest honours award of the Association of American Geographers (AAG). The award will be made at the AAG meetings in Detroit. Bourne, whose field is urban geography, is the first person to be chosen in the same year by both associations to receive their awards. From 1972 to 1984 he was director of the Centre for Urban & Community Studies.

Dean is project director for the three-volume *Historical Atlas of Canada*, which in 1979 received an eight-year grant from the Social

Sciences & Humanities Research Council for \$3.5 million. The aim of the project is to produce an original and innovative historical atlas of the development of Canadian territory from prehistoric times to 1951.

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Editing collected writings of John Stuart Mill a career-long project for Vic English professor

by Judith Knelman

The University of Toronto Press held a party not long ago to launch the 20th volume published in its collection of the writings of J.S. Mill, *Essays on French History and Historians*. The project has been running for 25 years now, mostly on the steam generated by one man, English professor and one-time Victoria College principal John M. Robson.

It is a project as modest as it is ambitious. Ask Robson how much in SSHRC (Social Sciences & Humanities Research Council) grants it has cost so far and he looks vague. Scientists keep track of that sort of thing, but . . . Two five-year SSHRC grants will carry the project to June 30, 1986. "The amount covers the costs," he says.

The need for a modern collected edition of Mill's works struck him in the mid-1950s, when he was in England working on his doctoral thesis on Mill's social and political thought. But the young scholar's suggestion to the president of Longman's, the firm that published Mill, was dismissed as preposterous. Who could afford to collate texts of so many works, which were, in any case, already available, and provide accurate texts of so much more that had never been published or was long out of print?

Robson collected his PhD from U of T in 1956 and went on to teach at UBC and the University of Alberta. He came to Vic in 1958 and mentioned his encounter with Longman's to A.S.P. Woodhouse, the legendary head of English at U of T, who realized that such a project would not only be a boon to scholars but could put the University of Toronto on the map. In short order Woodhouse sold the idea to Marsh Jeanneret and Frances Halpenny at U of T Press.

Planning started in 1959. A year or two later, the project, led initially by Professor F.E.L. Priestley, with Robson as textual editor, got \$1,000 from the University to hire a research assistant, and Vic contributed a filing cabinet. After what Robson remembers as a "great fight" involving applications to the dean of arts and science, the English department, the dean again and then Victoria College, the project acquired a typewriter from the English department.

Robson took over as general editor in 1972, when Priestley retired. Over the years the project has expanded to the point where it now has one two-thirds-time director, one full-time research assistant, one full-time doctoral fellow, one half-time editorial assistant, two one-third-time research assistants, one microcomputer, one typewriter and one tape recorder — not a great deal as massive editorial projects go. From 1967 until this year the project has had just under a million dollars from the Canada Council and SSHRC.

Coordinating a series with so much research going on simultaneously under different textual editors was not a simple task. There was, for example, no way of judging with any degree of accuracy how many volumes a given segment would require, nor when it would be ready.

The series made its debut in 1963 with Volumes 12 and 13, the *Earlier Letters*. Robson and Priestley had set their hearts on giving the *Autobiography* the place of honour as Volume 1, but as things turned out that wasn't ready for publication until 1981. "Our solution, while ridiculous, was no more ridiculous than any other," Robson says.

Volumes 2 to 5, on economics, came

next. "We took what we thought was the most complicated text, *Principles of Political Economy*, to see if our editorial methods would work." Volume 6 was reserved for political writings, but they needed more space, so they were given Volumes 18 and 19 as well. Volumes 7 to 11 are mainly philosophical writings, and Volumes 14 to 17 fill in the later correspondence. Volume 21, *Essays on Equality, Law and Education*, came out a year before Volume 20. "We were sure that when Volume 20 came out, we'd be back on track," says Robson, "but Volume 21 came out first. Now we're going to be in order."

Still to come are the newspaper writings (Volumes 22 and 23), the speeches and journals (24 and 25), writings on India and miscellaneous essays (Volume 26) and the index (Volume 27). It is taking longer to compile the notes to the newspaper volumes than Robson had expected, since he is trying to recapture for the contemporary and future reader what a mid-19th century newspaper audience would have had as a context. He thinks these volumes may prove to be the most interesting in the series. "They will show him as a radical in his early life more clearly than anything else. The speeches will show that in his later life."

Mill is sometimes unfairly regarded as a machine produced by a system. From an early age, he was tutored by his father so that he in turn could teach his younger sisters and brothers, of whom there were eight. He began to study Greek at the age of three and learned Latin at eight so that he could teach it to two sisters. He wrote a history of British India as a very young child, probably before he turned six, in imitation of his father, who was writing on the same subject. At six he wrote a history of Rome, part of which has survived and is reproduced in Volume 1 along with the autobiography and literary essays.

James Mill would take his eldest son for long walks and explain the principles of economics and philosophy to him. The younger Mill wrote years later that he could remember the exact place in Hyde Park where his father asked him what he meant by the word "idea". Though he was only about 12 at the time, he doubtless gave a complete answer. "He was forced to think," says Robson. "Nothing rote would do. This was going to be the Utilitarian Messiah."



J.S. Mill: Brought up as the "Utilitarian Messiah"

Despite the intellectual grooming by his father and the Mills' neighbour, the Utilitarian Jeremy Bentham, the younger Mill had a strongly passionate side and campaigned actively for such liberal reforms as free speech, birth control, equality for women and land nationalization. In 1865, at the age of 59, he won election to the House of Commons, where the *Times* said he behaved with "impetuous eagerness". His espousal of unpopular causes contributed to his defeat in 1868. He died in 1873.

Because he wrote so much and on such a wide range of subjects, many of them still burning popular issues, Mill is widely read and cited, so that to come upon an unidentified quotation from one of his works is not an unusual experience for a Mill scholar. Nonetheless, Robson choked when he recognized three passages in a Kingsley Amis novel, *Jake's Thing*, as being from *On Liberty*. The hero was advised to read them for the effect of a cold shower by a sex therapist testing arousal reactions. "That was very naughty of Amis," says Robson, who gleefully reported the citation in *The Mill News Letter* (published by U of T Press and Victoria College) with the observation that the British birth-rate must have begun to drop in 1859 and not in 1876, as had been thought.



Events

Lectures

Siblings and Mental Health: Some Recent Findings and Areas for Future Research.
Wednesday, April 24
 Dr. Judith Dunn, University of Cambridge. Auditorium, Clarke Institute of Psychiatry. 12 noon. (Psychiatry)

The Double Church at Aliki (Thasos, Greece).
Wednesday, April 24
 Prof. Jean-Pierre Sodini, Université de Paris; 1985 Kress lecture. Lecture theatre, McLaughlin Planetarium. 4.30 p.m. (Archaeological Institute of America, Toronto Society)

German Politics as Mirrored in Postage Stamps.
Thursday, April 25
 Prof. Wilhelm Bleek, Ruhr University. Combination Room, Trinity College. 8 p.m. (Trinity and Ontario Goethe Society)

Keys to China's Traditional Performing Arts.
Chinese Storytelling: Drama in Miniature.
Saturday, April 27
 Prof. Kate Stevens, Department of East Asian Studies; last in series of four. Alice Moulton Room, Sigmund Samuel Library. 10 a.m. to 12 noon.

Individuality in the Diagnosis of Disease: Role of the Clinical Laboratory.
Monday, April 29
 Dr. Donald S. Young, University of Pennsylvania Medical School; Louis and Fanny Rostoker lecture. Debates Room, Hart House. 4 p.m.

Signatures in Stone: The Art and Manufacture of Seals in Old Babylonian Times.
Wednesday, May 1
 Lamia al-Ghalani, London, Eng., and Iraq Museum. Auditorium, Medical Sciences Building. 8 p.m. (Society for Mesopotamian Studies)

Colloquia

The Mechanism of Action of Mono-Oxygenase Enzymes.
Wednesday, April 24
 Prof. H.L. Holland, Brock University. 428 Lash Miller Chemical Laboratories. 2 p.m.

The Challenge of — Psychotherapy Integration.
Wednesday, April 24
 Prof. Marvin Goldfried, State University of New York, Stonybrook. 1069 Sidney Smith Hall. 4 p.m. (Psychology)

The Holographic Hypothesis of Brain Function as It Relates to Imaging and Object Perception.
Wednesday, May 1
 Prof. Karl Pribram, Stanford University. 1069 Sidney Smith Hall. 4 p.m. (Psychology)

Governing Council & Committees

Planning Subcommittee.
Monday, April 22
 Board Room, Simcoe Hall. 4 p.m.

Admissions, Curriculum & Standards Subcommittee.
Wednesday, April 24
 Council Chamber, Simcoe Hall. 4 p.m.

Seminars

Seminars on Renovation. Construction Scheduling.
Tuesday, April 23

Deficiencies, Warranties, Liens.
Thursday, April 25
 Last two in series of six seminars on renovation. Auditorium, Medical Sciences Building. 6.30 p.m. Admission \$5.

Information: 978-5038.
 (Architecture and Renovators' Council, Toronto Homebuilders' Association)

Research Opportunities in Aviation Medicine.
Thursday, April 25
 Dr. D.D. Elcombe, Civil Aviation Medical Unit, Downsview. 412 Rosebrugh Building 1 p.m.

Nitrogen Fixation in Blue-Green Algae (Cyanobacteria).
Friday, April 26
 Prof. David Turpin, Queen's University. Room 7, Botany Building. 3.30 p.m.

Rational Interaction: Cooperation among Intelligent Agents.
Monday, April 29
 Prof. Jeff Rosenschein, Stanford University; artificial intelligence seminar. 1101 Sandford Fleming Building. 11 a.m. (Computer Science)

Role of Exercise in the Treatment of Diabetes and Obesity.
Friday, April 26
 Dr. Ed Horton, University of Burlington, Vermont. Basement level, McMaster Building, Hospital for Sick Children, 180 Elizabeth St. 4 p.m. (Banting & Best Diabetes Centre)

The Institutionalization of the Life Course.
Monday, April 29
 Prof. Martin Kohli, Free University of Berlin; visiting Institute for Advanced Studies, Princeton. 104 McMurrich Building. 10 a.m. to 12 noon. (Gerontology)

Harold Innis on Oral and Literate Cultures.
Monday, May 6
 Prof. Vincent di Norcia, Laurentian University, Sudbury; Problems in Literacy seminar. Coach House, 39A Queen's Park Cresc. E. 7.30 p.m. (McLuhan Program in Culture & Technology)

Law and Economics Workshop Series.
Development Control in the United Kingdom: A Law and Economics Perspective.
Wednesday, May 1
 Prof. Frank Stephen, University of Strathclyde, Glasgow. Solarium, Falconer Hall. 12 noon to 1.45 p.m. Copy of paper in advance \$3 (includes lunch) from Verna Percival, Faculty of Law, 978-6767.

Mechanism and Genetic Control of Mercury Resistance in Bacteria.
Monday, May 6
 Prof. Simon Silver, Washington University, St. Louis. Room 7, Botany Building. 12.10 p.m.

Global Learning Symposium.
Sunday, April 28 to Wednesday, May 1
 Themes are concepts of learning, types and modes of learning, the cultural context of learning, learning for what, learning and the uses of knowledge and ignorance, and resources for learning. Ontario Institute for Studies in Education.
Information: Prof. Alan Thomas or Prof. Ruth MacKneson, 923-6641, ext. 350.
 (OISE, UN University and CIDA)

Meetings & Conferences

Victoria Women's Association.
Wednesday, April 24
 Prof. J.S. Traill, Department of Classics. Wymilwood, Victoria College. 2 p.m.

University of Toronto Staff Association Annual Meeting.
Thursday, April 25
 Room 205, Faculty of Library & Information Science. Registration 3 p.m., meeting 3.30 p.m.
Information: 978-8844.

Dance of India: Culture, Philosophy and Performance.
Friday, April 26 to Sunday, April 28
 Presentations include Kathak dance, classical dance, the teaching of Indian dance outside India, Uday Shankar's dance company, Kathakali dance-drama and the West, Indian martial arts, Indian circus acro-

University College. Registration in advance \$35, at conference \$40, U of T and York students free, others \$20.

Information: Centre for South Asian Studies, 978-4294.

(South Asian Studies; UC, York University, Shastri Indo-Canadian Institute and SSHRC)



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Events

Concerts

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Twilight Series.

Thursday, April 25
Joseph Macerollo, accordion,
Erica Goodman, harp, and
Beverley Johnston, percussion.
Concert Hall. 5.15 p.m.
Tickets \$2, students and senior citizens \$1.

Information on all Conservatory concerts available from publicity office, 978-3771.

FACULTY OF MUSIC EDWARD JOHNSON BUILDING

Beethoven Sonata Series.
Sunday, April 28
Lorand Fenyes, violin, and Patricia Parr, piano; last in series of four. Walter Hall. 3 p.m.
Tickets \$10, students and senior citizens \$6.

Information on all concerts at the Edward Johnson Building available from the box office, 978-3744.

Exhibitions

Thomas Fisher Rare Book Library.

To April 24
Thomas Reid and Scottish Enlightenment, to celebrate 200th anniversary of publication of Thomas Reid's *Essays on the Intellectual Powers of Man*.
Hours: Monday-Friday, 9 a.m. to 5 p.m.

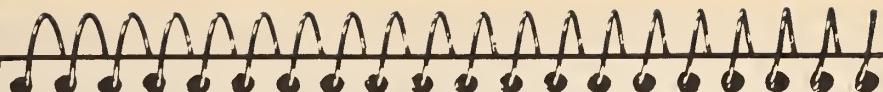
Robarts Library.
To April 30
100 Years: Women at U of T. In celebration of admission of women to U of T. Main display area.

Scarborough College.

April 23 to May 30
Sixth annual juried student show.
Gallery hours: Monday - Thursday, 9 a.m. to 7 p.m., Friday 9 a.m. to 5 p.m., Sunday 2 to 5 p.m.

Justina M. Barnicke Gallery Hart House
To May 9
K.M. Graham, works on canvas and paper.
Hours: Tuesday-Saturday, 11 a.m. to 6 p.m.

Erindale College.
To May 11
Pentland/Sandiford/Bull, paintings, prints and watercolours.
Opening celebration Saturday, April 27, 12 noon to 5 p.m. Erindale Early Music Ensemble, trio of viols and recorders, 1 to 3 p.m. as part of Mississauga's Music Month in April.
Gallery hours: 11 a.m. to 7 p.m. except Thursdays to 9 p.m.



Notebook

Though it's been open only six months, the U of T Women's Association Gift Shop in Simcoe Hall is doing far better than the chairman, **Marjorie Ivey**, imagined it would — and Convocation business is yet to come. "When students come in for their tickets, there we are, right on the spot." In anticipation, one of the WA members is making silver bracelets to hold the University charms that are part of the gift shop's standard stock.

Besides pewter mugs, crested blue ties and other U of T souvenirs, the shop sells books and crafts by WA members, who are faculty wives, and by faculty members themselves. **Ian Montagnes' The University of Toronto: A Souvenir** and **Robin Ross's The Short Road Down: A University Changes** are both selling well, and great things are expected of three recently acquired books by faculty wives, *A Hunter on the Humber* and *Groundhog Day on the Humber*, children's stories by **Mary T. Smith**, and *In Praise of Trees* by Japanese woodblock artist **Naoko Matsubara**.

Robert Hardin, who taught French at Victoria College, has woven place mats and stoles for the shop, and **Patrick Foley**, who teaches industrial engineering, has contributed privately printed books of love poems. The booklet, entitled *A Round Dozen: Poems for Mature Lovers*, is priced at \$2.75 and has been popular from the day it appeared in the shop — just before Valentine's Day. A sample:

*How smooth the skin
So fresh so clean
The young keen eye
discovers.*

*How sad that growth
Must etch it so
With living's pains
And pleasures.*

*How kind that age
By blurring sight
The young keen eye
Recovers.*

Martin Teplitsky, mediator in the salary dispute between the University of Toronto Faculty Association and the administration, pioneered a new method of arbitration just before he began the U of T hearings. To save time and cut costs, he relied on written submissions and long-distance calls instead of a personal trip to Elliot Lake, Ont., to settle a matter of contract interpretation between a member of the United Steelworkers of America and Rio Algom Ltd. The result: a bill of about \$500 instead of his usual out-of-town charge of \$1,300 per day.



A special women's centenary issue of the Woodsworth College publication, the *Arbor*, notes that not everyone is pleased at how things turned out. Spray-painted on the side of Sidney Smith Hall was the comment: "One hundred years of harassment".



A Woodsworth College student whose short story "Auspicious Occasion" won first prize in the Hart House Library Committee's 1984 competition has struck gold again. Sept. 25 will be an auspicious occasion for author **Rohibton Mistry**: it's the publication date for *The New Press Anthology of Best Canadian Fiction*, edited by **John Metcalfe** and this year's writer-in-residence at U of T, **Leon Rooke**. Mistry is studying English and philosophy.



The Department of Chemical & Process Engineering at the University of Strathclyde in Glasgow is advertising what it calls a "new blood lectureship". Scrutiny of the ad reveals that it is not a restocking for vampires but an attempt to recruit young faculty members with industrial experience.



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EDUCATION IS THE ISSUE

Missing a golden opportunity

by Michael Finlayson

A few weeks ago, when I resigned from the Governing Council as a result of my election to the presidency of the faculty association, I made several observations to Council which the *Bulletin* was good enough to reprint (March 25). Amongst other things I reminded Council members that the faculty association, over the years, had exerted pressure on both Council and the administration to make the threatened position of this university a matter of public concern, and that it would continue to do so in the future. At that time an election call seemed imminent and I expressed the hope that the administration and the Council would show leadership and warned that if they maintained their policy of inertia then they could expect to hear from the faculty.

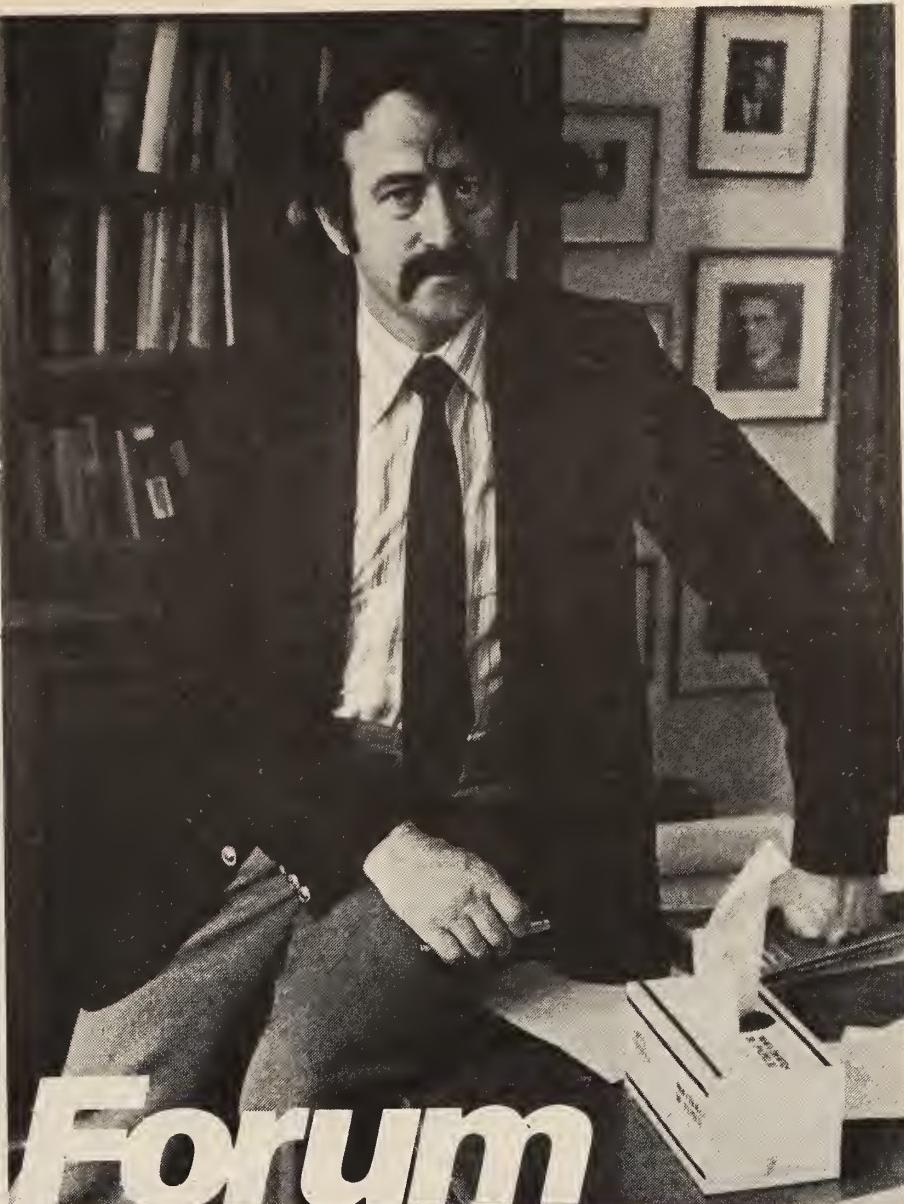
Since I made those remarks Premier Frank Miller has indeed called a provincial election and the campaign, waged almost entirely in front of and for the benefit of the television cameras, is more than half over. Yet the administration of this university has thus far shown no signs at all of being even aware that an election is being held. Notwithstanding the legitimacy of our claims to public support, claims so compellingly made in the administration's own brief to the Bovey Commission, President Connell has resisted all attempts to make university underfunding an issue.

It is worthwhile to ask just what steps would be appropriate for the administration of the biggest and most prestigious university in the province

to take. No one, I am sure, would counsel it to engage in the campaign in a purely partisan fashion. Doubtless some members of the administration and of Governing Council belong to the Progressive Conservative party and many more, I am sure, support that party at the polls. It would obviously be improper for the University to endorse candidates or parties.

At the same time, the question of public funding of the province's universities is, or ought to be, an issue of public debate. This university expended enormous energy and resources convincing the three members of the Bovey Commission that its needs were special and that a decline was under way which, unless checked, would have extremely serious consequences for the province and for Canada. To an impressive degree, the administration was successful in making its case, as recommendation three of the Bovey report, amongst others, makes clear: "The commission recommends that excellence in education and in research be the highest priority for both universities and government and that public funding arrangements . . . reflect this priority". The question thus becomes how should this university translate the success it achieved at the bureaucratic level into political effectiveness? The election would seem to provide a golden opportunity.

Professor Fred Wilson, chairman of the faculty association's University & External Affairs Committee for the current year, and likely to fill the same position next year if his patience and generosity are not exhausted by then, was certainly of the opinion that the election call provided a challenge to which we could all respond. GRAUT, the campus-wide group of which he is a leading figure, sought an appointment with President Connell and, after some delay, did succeed in gaining access to him. Essentially Professor Wilson asked the president to take action on four fronts. Would he communicate with alumni in the province, remind them of the difficulties presently confronting their Alma Mater and urge them in effect to make the recommendations of the government's commission on universities an issue for all candidates for office to address? Would he use his office to encourage the MPP for the riding in which the main campus of the University is located to participate in an all-candidates meeting on campus? (As is probably well known, the member for St. Andrew-St. Patrick, Mr. Larry Grossman, the provincial treasurer, is a distinguished graduate of this university.) Would he do his utmost to mobilize the presidents of other universities in the province through COU so that the entire university community in Ontario could



demonstrate its unity? Finally, would President Connell write to all faculty members, librarians and staff urging them to make university funding an election issue? The president refused to consider the first three requests and expressed cautious interest in the fourth.

I find this response disappointing. The faculty association has sometimes been accused of undermining the collegial character of relationships within the University by an adversarial approach. Yet here is an opportunity for the administration to exercise leadership and to forge a united front with its faculty and staff to bring to bear the vast resources of this university where it counts, at the ballot box. A powerful case can be readily made. Take, for instance, the question of transfer payments from the federal government to the provinces. For the

coming year the government in Ottawa has transferred to Ontario a 7.47 percent increase in funding for post-secondary education programs. The government at Queen's Park, however, has diverted almost one-third of this money for other purposes, providing only a five percent increase for universities which translated to a 4.1 percent increase for the University of Toronto. A government that is showing some signs of vulnerability might well be pressed on this subject as on others which directly affect the well-being of this university.

Sadly, our administration, which ought to be entering its most energetic and dynamic phase, is responding to this major challenge with indifference.

Professor Michael Finlayson is president-elect of the University of Toronto Faculty Association.

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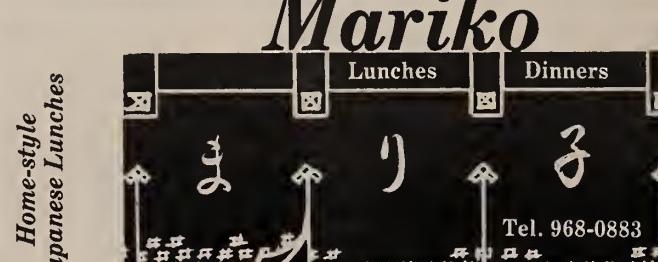
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